

# Data Report 2023

on Gender Equality in Academic Work and Management at the UR  
<https://go.ur.de/datenreport-ugb2023>

University Representative for the Equality  
of Women in Academia and the Arts (UGB Wiss./Kunst)

Equal Opportunities Coordination Office

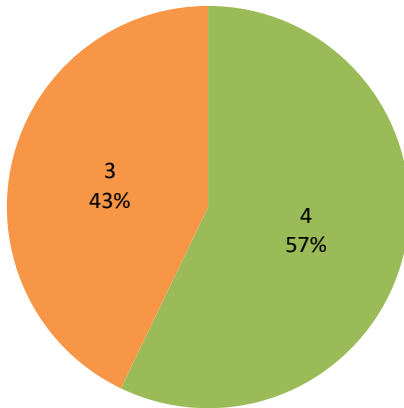


Universität Regensburg

## Gender Ratio in UR's Committees, Central Level

### Executive Board

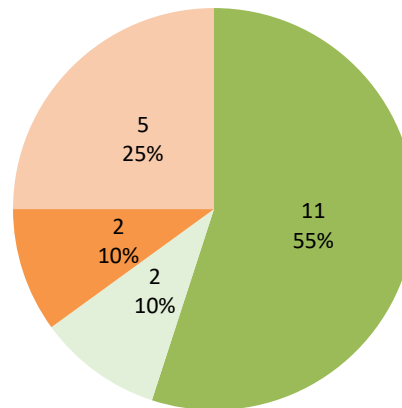
[Source](#)



■ m ■ f

### Senate

[Source](#)

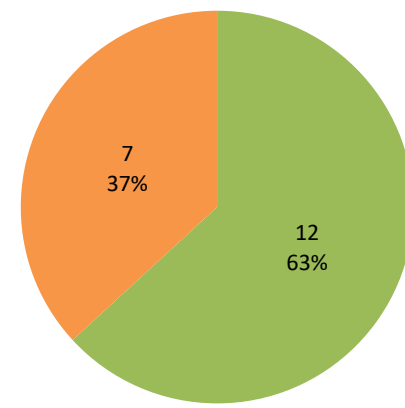


■ m Prof ■ m ■ f Prof. ■ f

Only members with voting rights and without the  
UGB Wiss./Kunst

### Governing Board

[Source](#)



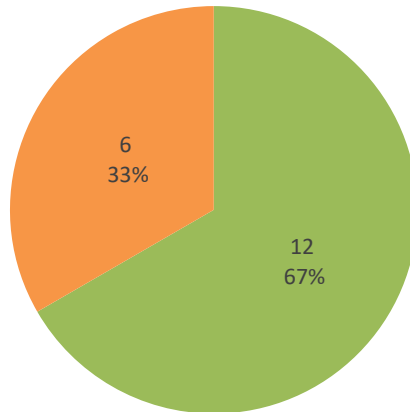
■ m ■ f

Thereof deans m = 8 and f = 4

## Gender Ratio in UR's Committees, Central Level

### University Council

[Source](#)

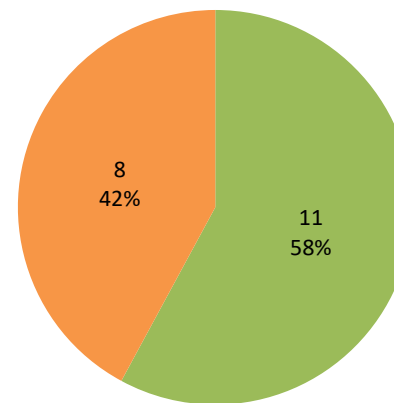


■ m ■ f

Only members with voting rights

### Advisory Board

[Source](#)

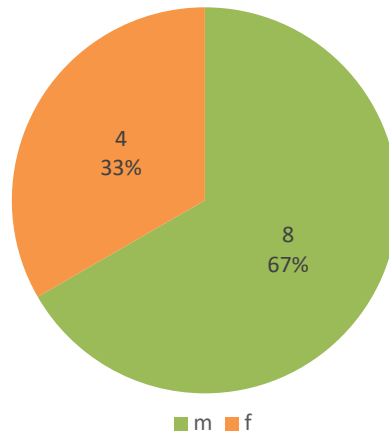


■ m ■ f

## Gender Ratio in UR's Committees, Decentralized Level

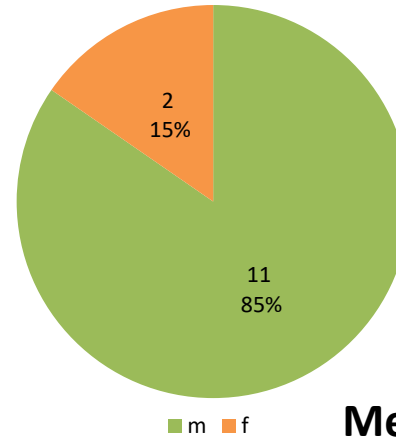
**Deans**

[Source](#)



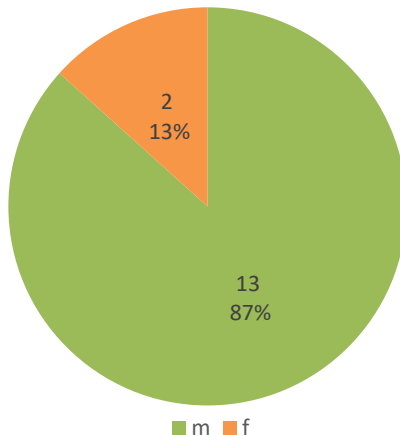
**Vice Deans**

[Source](#)



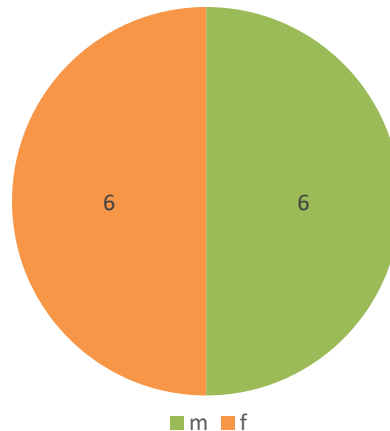
**Deans of Studies**

[Source](#)



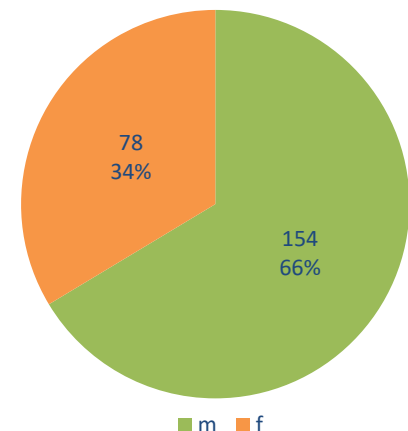
**Deans of Research**

[Source](#)



**Members of the  
Faculty Boards**

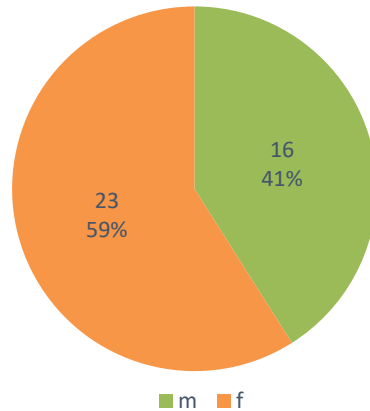
[Source](#)



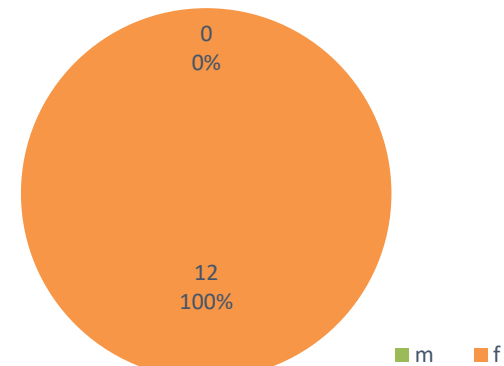
# Gender Ratio in the Faculty Boards

[Source](#)

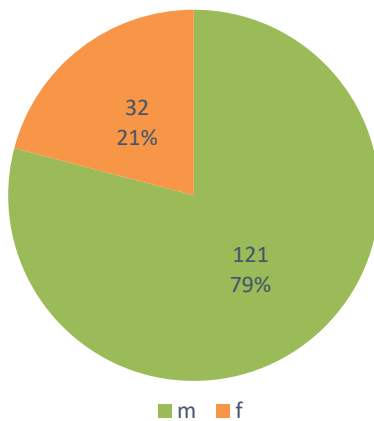
**Research Assistants**



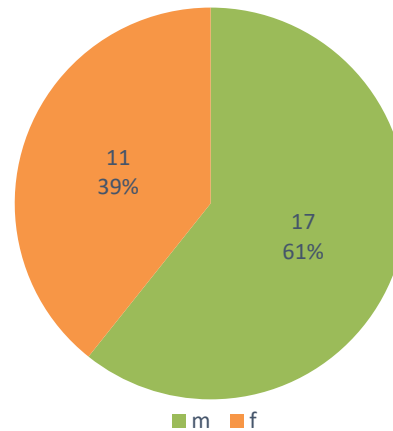
**Representatives for the Equality of Women in Academia and the Arts\***



**Professors**



**Students**

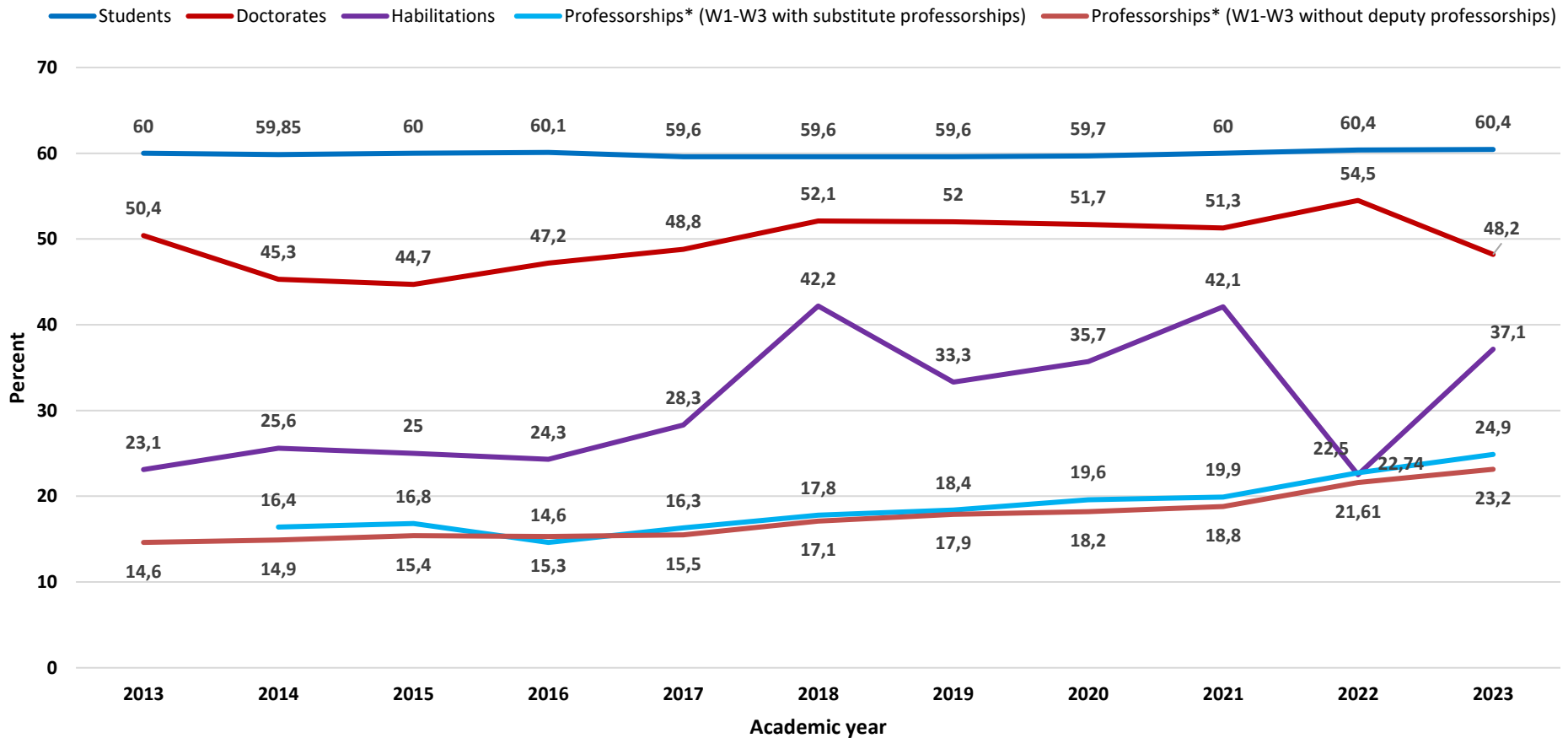


\*without deputy Representatives for the Equality of Women in Academia and the Arts (deputy GB Wiss./Kunst)

# Academic Career Stages

Share of women 2013 to 2023

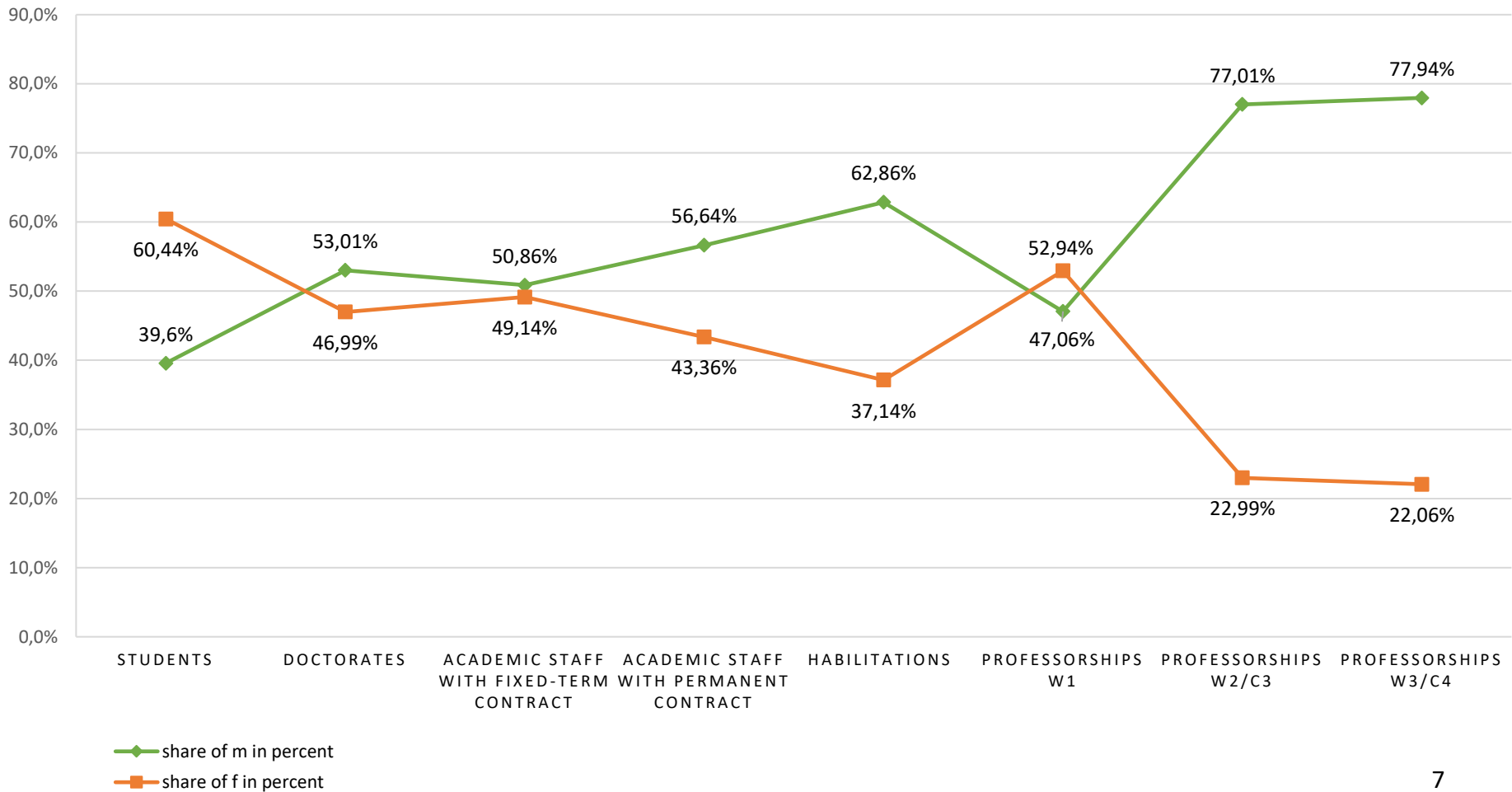
[Source](#)



\*Proportion of professorships calculated by head count

# Gender Ratio Academic Year 2023 at the UR; FTEs

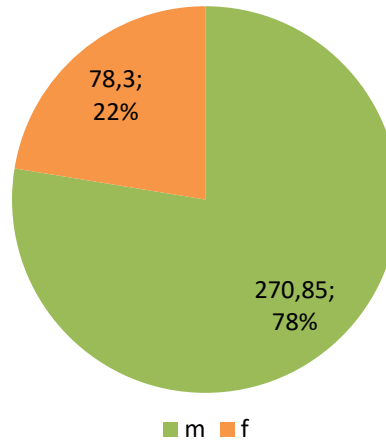
[Source](#)



## Share of Women Professors in W2/C3 and W3/C4 Professorships in FTEs

[Source](#)

W2+W3



	W2/C3	W3/C4	W2/C3 + W3/C4
m	105,85	165	270,85
f	31,6	46,7	78,3

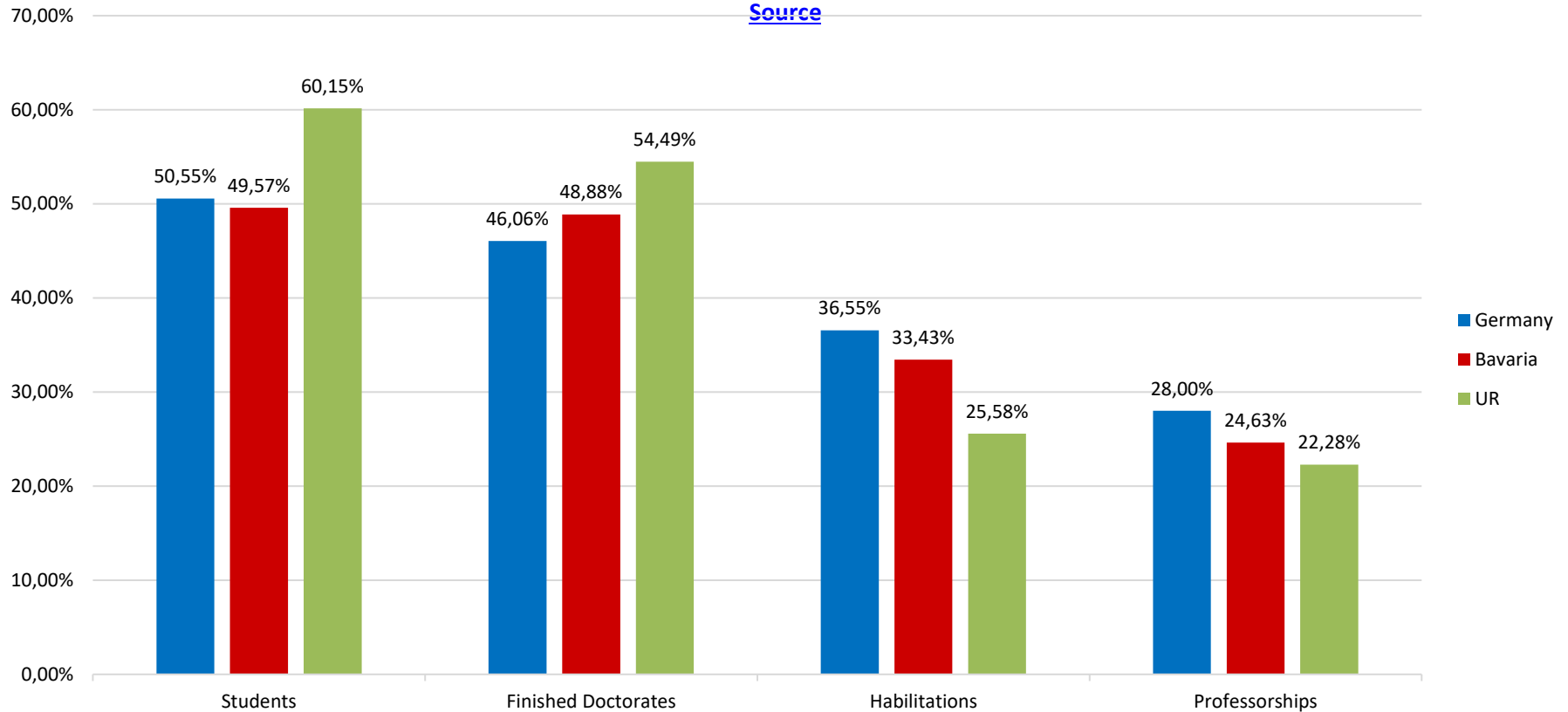


# Share of Women, Qualifications

## Comparison UR – Bavaria – Germany Winter Term-2022\*

on the basis of the most recent comparable data available

[Source](#)



\* Comparison of the figures for the winter term only, as the Federal Statistical Office only has figures for this. The rest of the data report uses the averages from the summer and winter semesters, which is why there might be differences in the calculation.

# Share of Women Professors, Ranking nationwide and bavaria-wide

Survey period 2022; Germany: all types of higher education institutions; Bavaria: universities only

## Ranking (Germany)

Ranking	University	w in %
1	Berlin	36,0%
2	Brandenburg	33,8%
3	Bremen	32,9%
4	Hamburg	31,6%
5	Lower Saxony	29,2%
6	Northrhine-Westphalia	29,2%
7	Hesse	29,1%
8	Thuringia	27,4%
9	Rhineland Palatinate	26,8%
10	Mecklenburg Western Pomerania	26,8%
11	Schleswig-Holstein	25,9%
12	Saxony	25,6%
13	Baden-Wuerttemberg	25,0%
14	Bavaria	<b>24,6%</b>
15	Saxony-Anhalt	24,4%
16	Saarland	23,3%
<b>Average for Germany</b>		<b>27,2%</b>

[Source](#)

## Universities, Ranking (Bavaria)

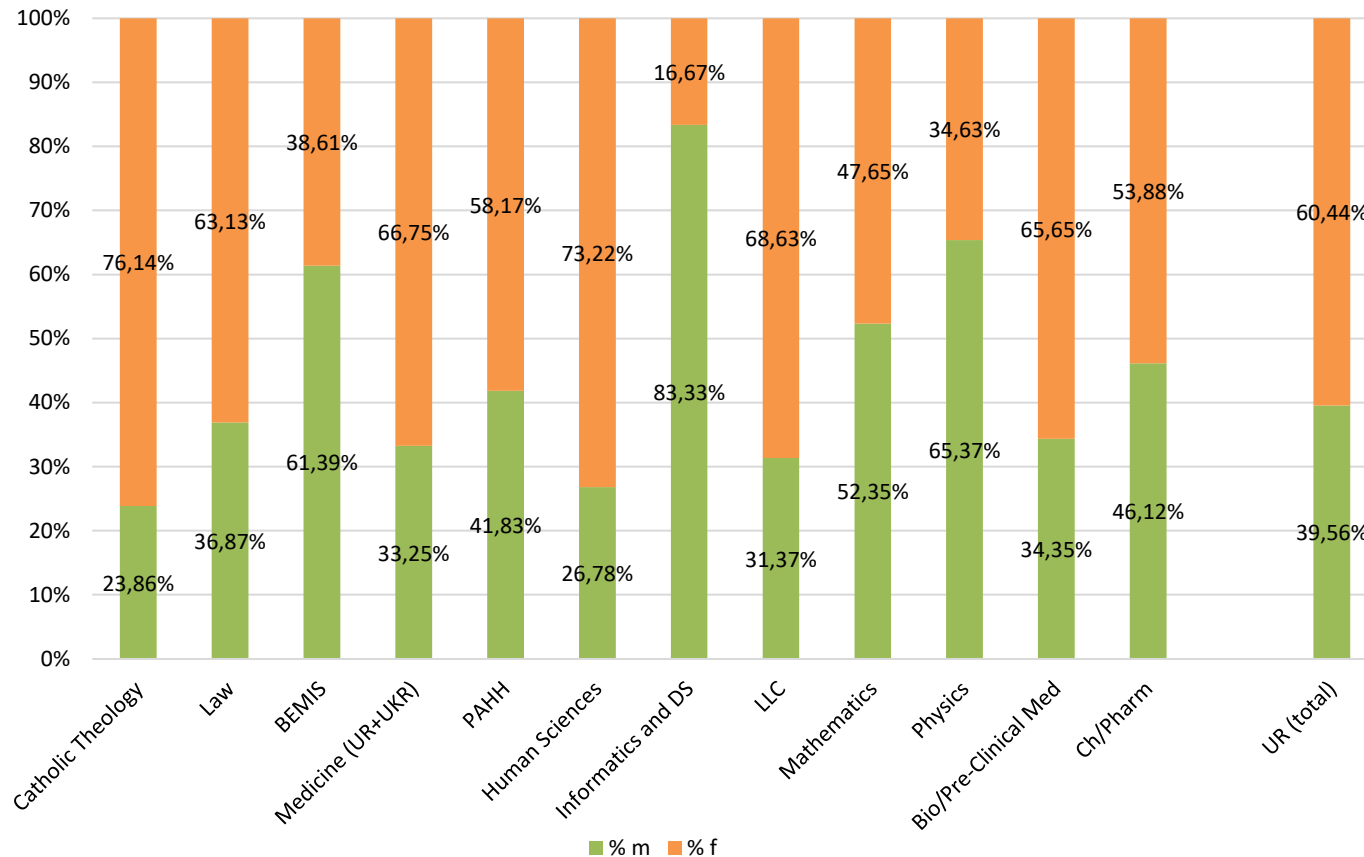
Ranking	University	F (absolute)	w in %
1	Charlotte Fresenius Hochschule Wiesbaden Munich	2	66,7%
2	University of Technology Nuremberg	1	50,0%
3	Catholic University of Eichstätt-Ingolstadt	45	36,3%
4	University of Bamberg	59	35,8%
5	University of Bayreuth	78	28,5%
6	University of Passau	38	27,9%
7	University of Würzburg	128	27,4%
8	University of Munich	215	27,0%
9	University of Augsburg	68	25,4%
<b>10</b>	<b>University of Regensburg</b>	<b>80</b>	<b>22,3%</b>
11	Technical University of Munich	134	22,1%
12	University of Erlangen-Nuremberg	134	21,7%
13	University of the Bundeswehr Munic	37	18,4%
<b>Total Bavaria</b>		<b>1019</b>	<b>25,3%</b>

[Source](#), p.20

# Share of Women, Students by Faculties, Academic Year 2023

(Winter Term 2022/23 and Summer Term 2023)

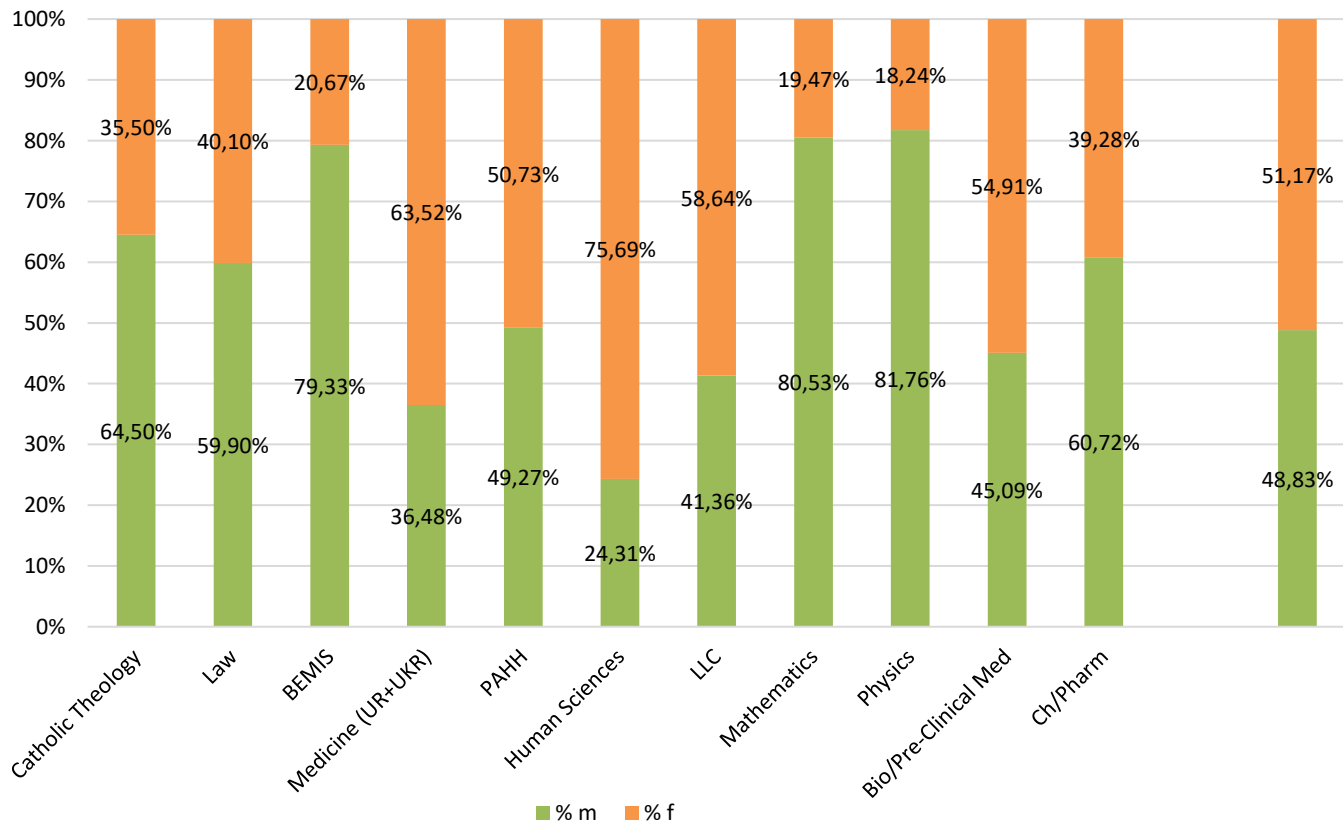
[Source](#)



## Share of Women, Doctorates by Faculty

4-year-average (academic years 2020 – 2023)

[Source](#)

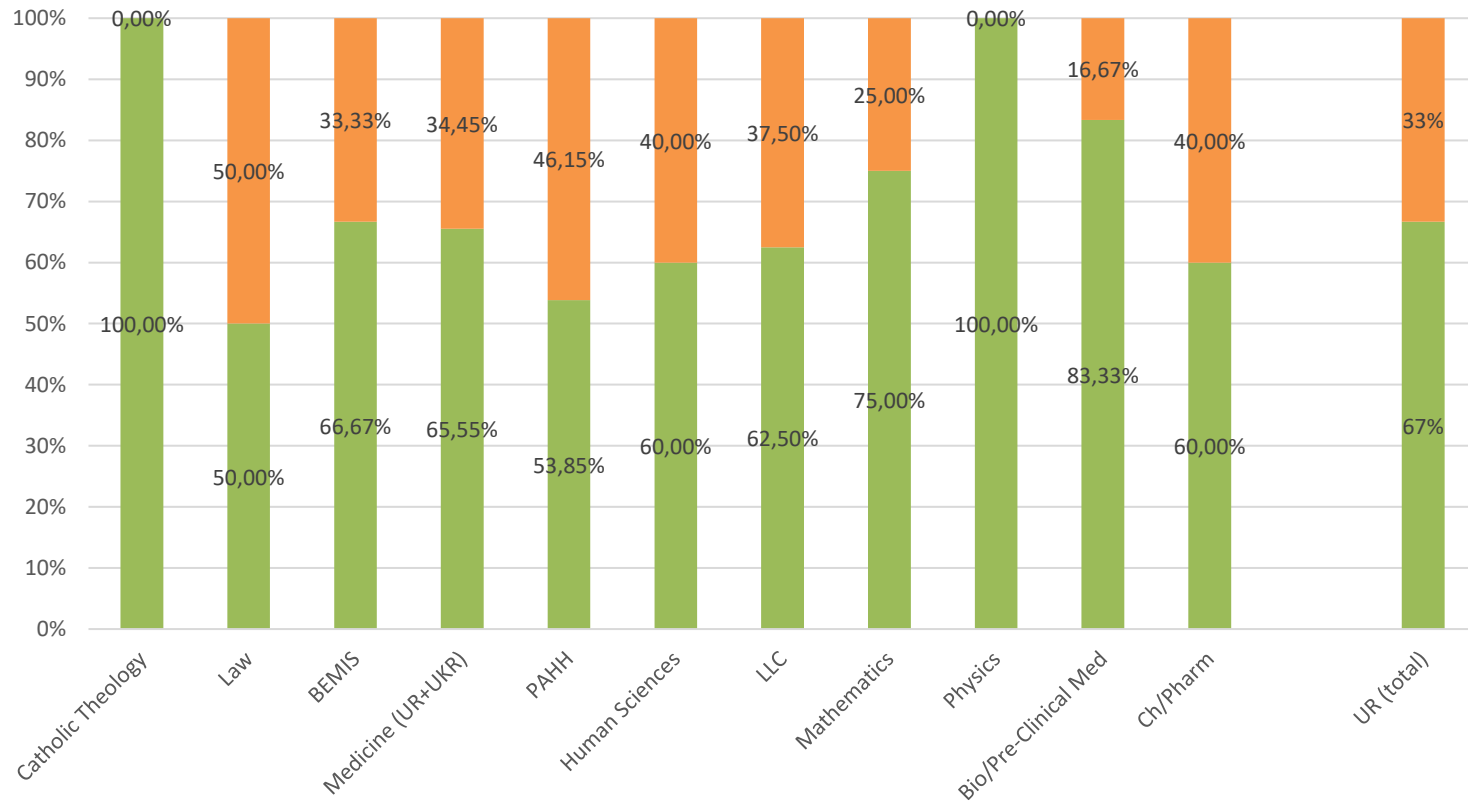


Without the faculty of Informatics & DS, as a 4-year average is not available

# Share of Women, Habilitations by Faculty

4-year-average (academic years 2020 – 2023)

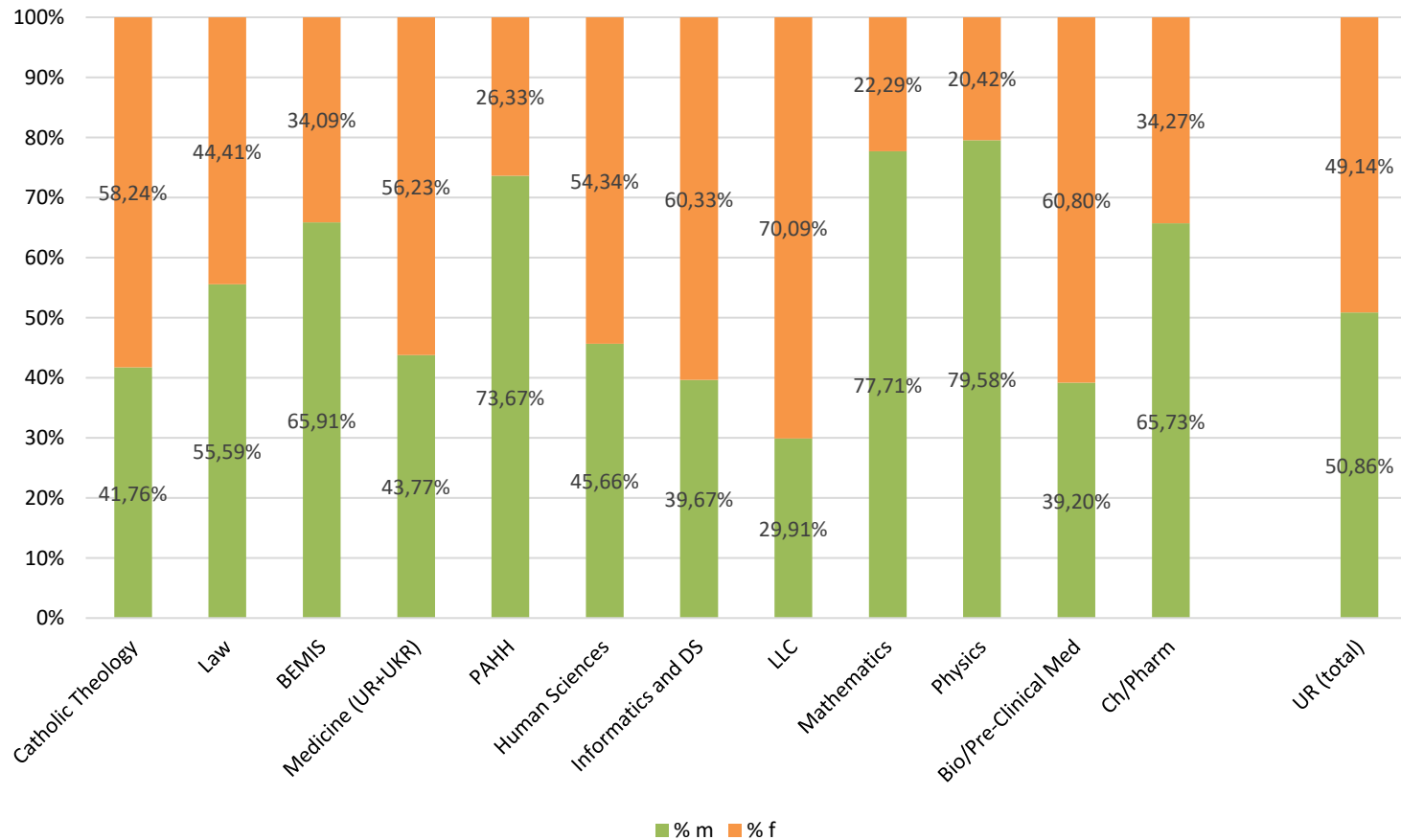
[Source](#)



Without the faculty of Informatics & DS, as a 4-year average is not

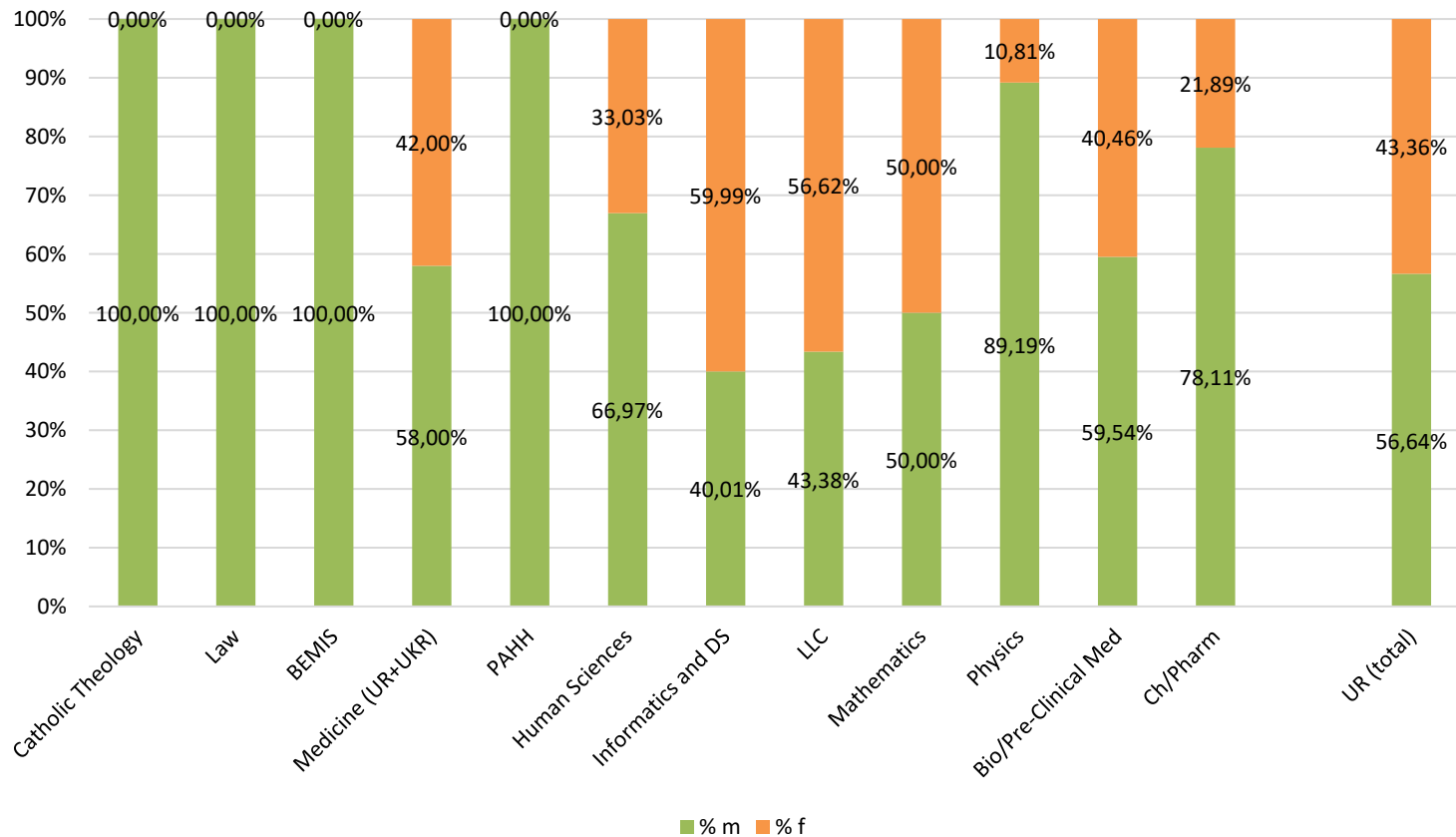
## Fixed-Term Academic Staff (excluding professors) by Faculty

[Source](#)



## Permanent Academic Staff (excluding professors) by Faculty

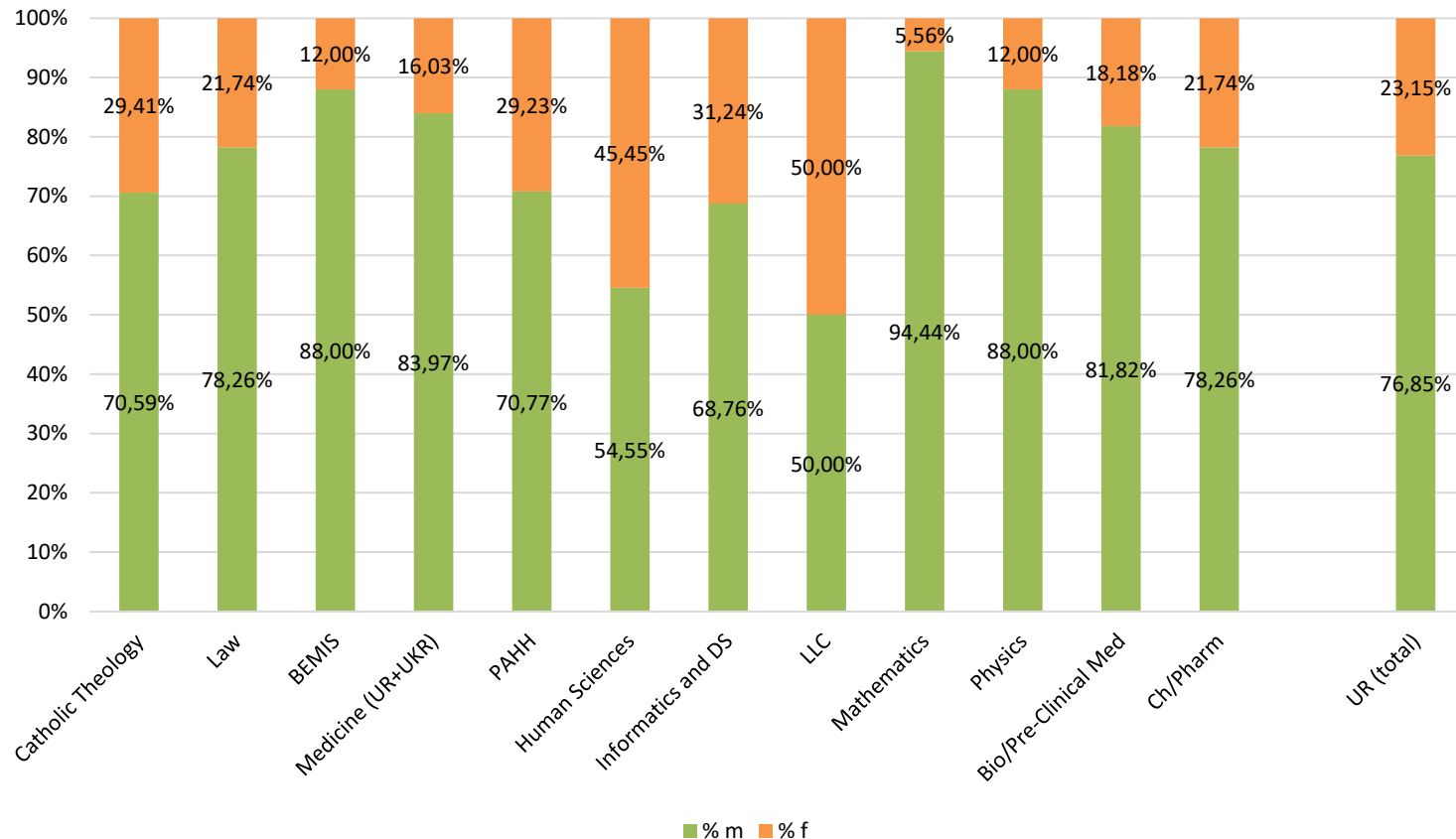
[Source](#)



# Professorships (W1-W3, C3/C4, Without Substitute Professorships) by Faculty

FTEs, percentage shares, total number: 357,7 (f=82,8; m=274,9)

[Source](#)

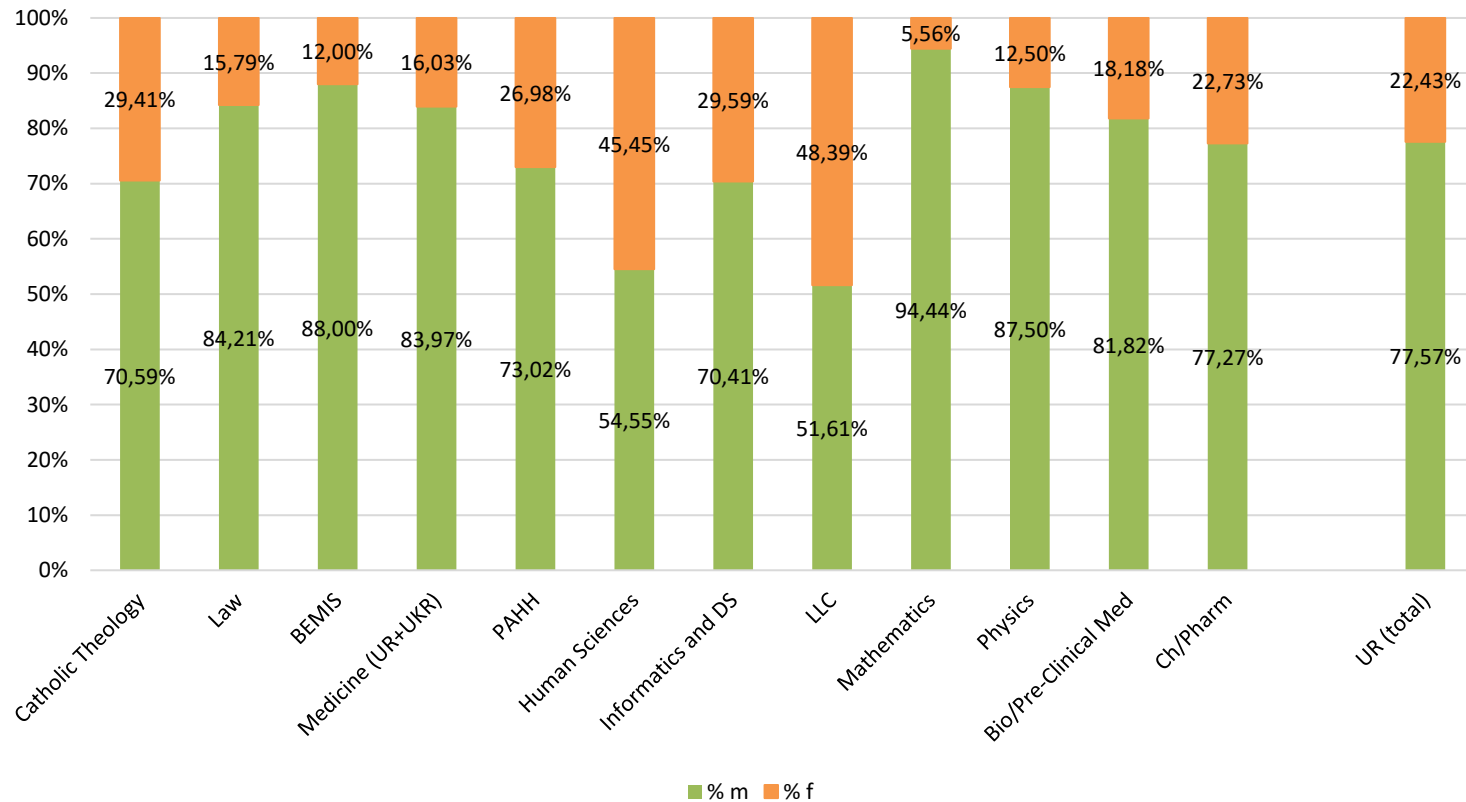




# Professorships (W2/W3, C3/C4, Without Substitute Professorships) by Faculties

FTEs, total number: 349,2 (f=78,3, m=270,9)

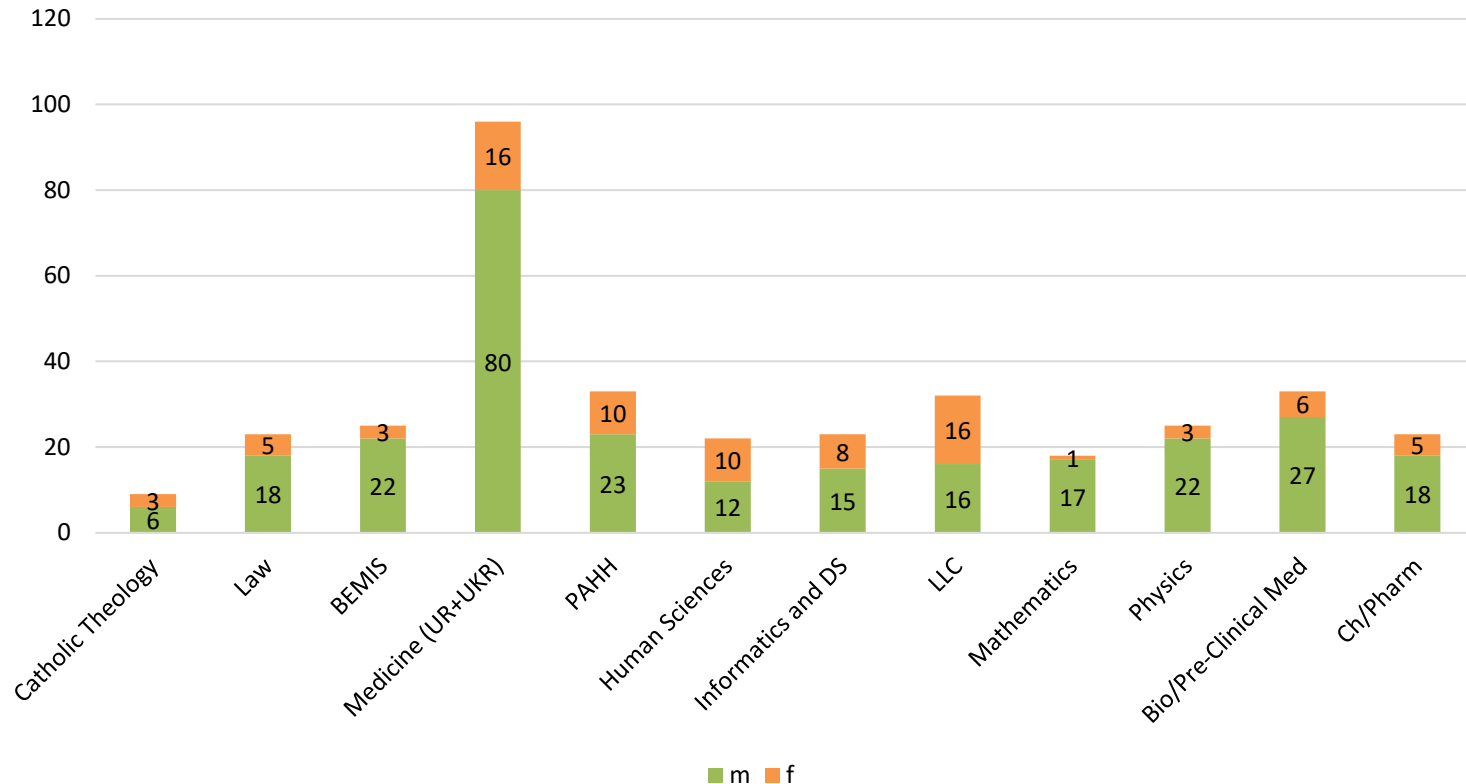
[Source](#)



# Professorships (W1-W3, C3/C4, Without Substitute Professorships) by Faculty

head counts, total number: 362 professors (f=86, m=276)

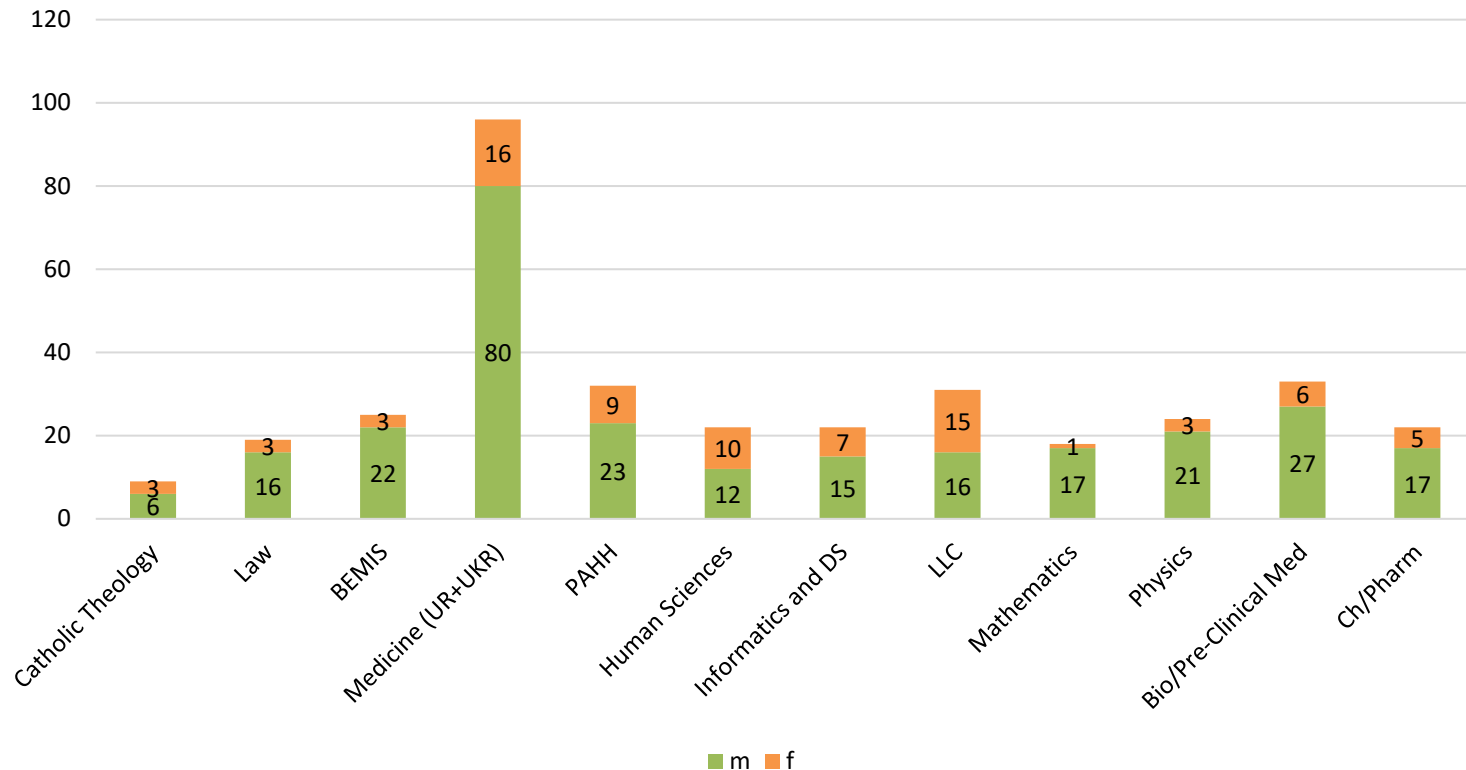
[Source](#)



# Professorships (W2/W3, C3/C4, Without Substitute Professorships) by Faculty

head counts, total number: 353 professors (f=81, m=272)

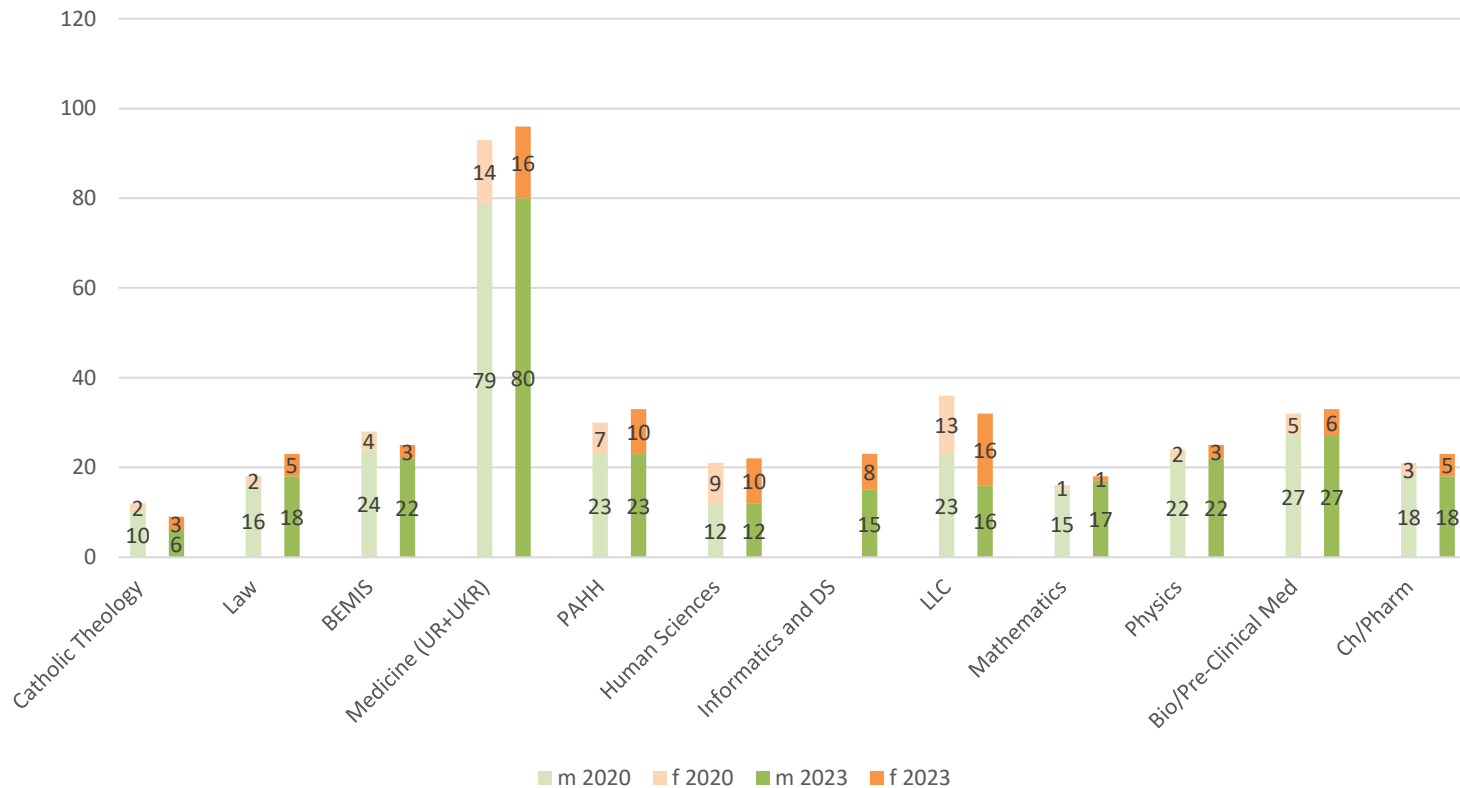
[Source](#)



# Professorships (W1-W3, C3/C4, Without Substitute Professorships) by Faculty

Head counts, comparison between the years 2020 and 2023;  
total number in 2020: 331 (f=62, m=269); total number in 2023: 362 (f=86, m=276)

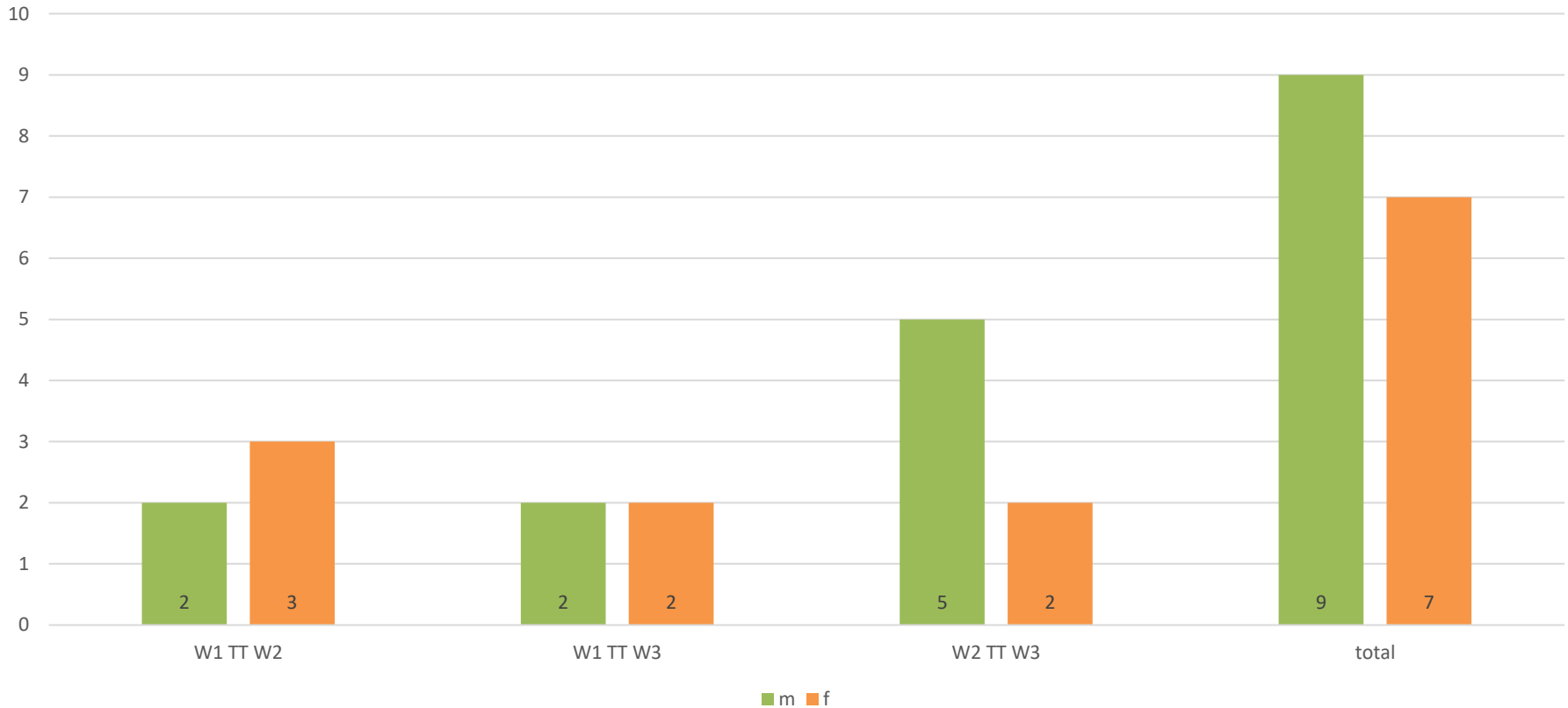
[Source](#)



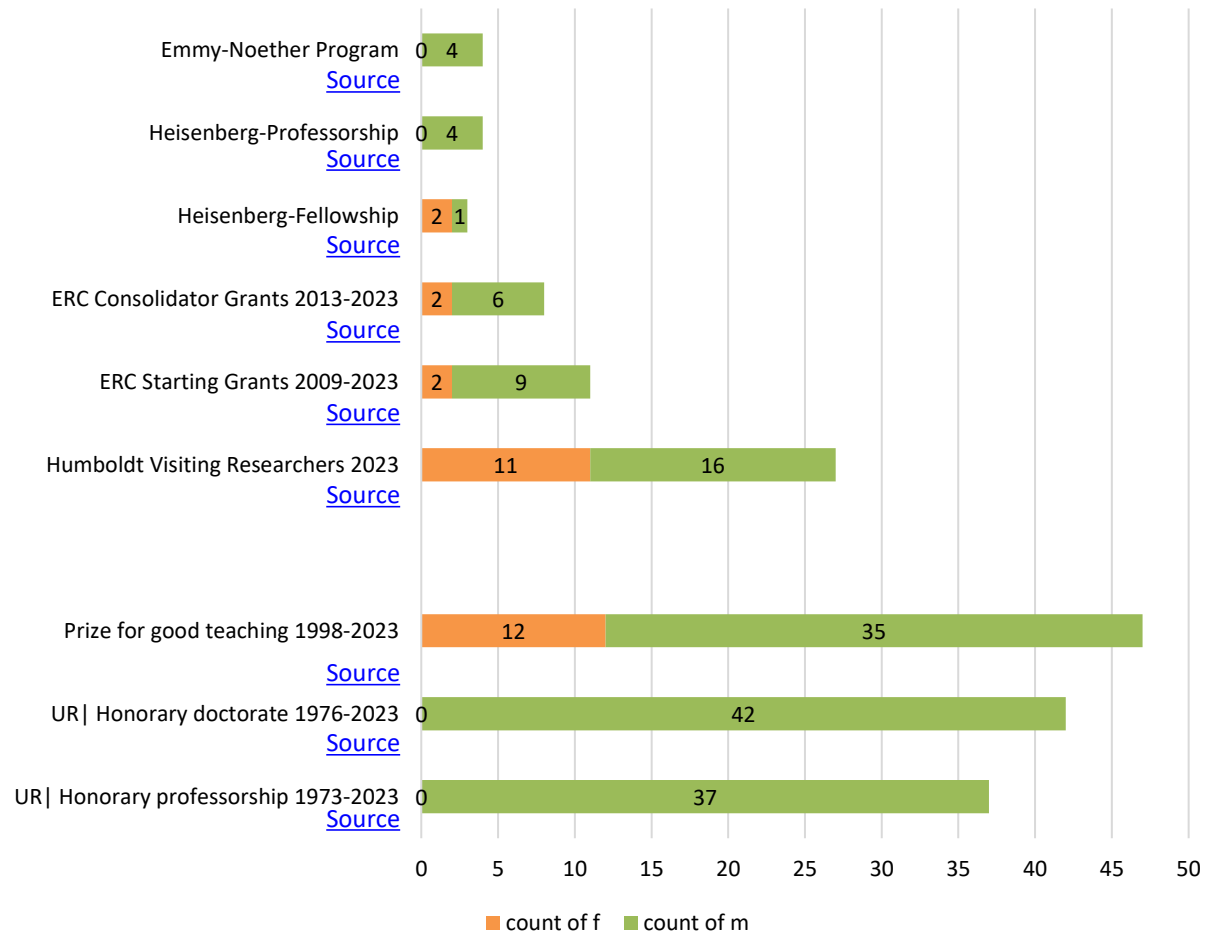
# Junior and Tenure-Track Professorships

head counts as of 1.12.2023

[Source](#)

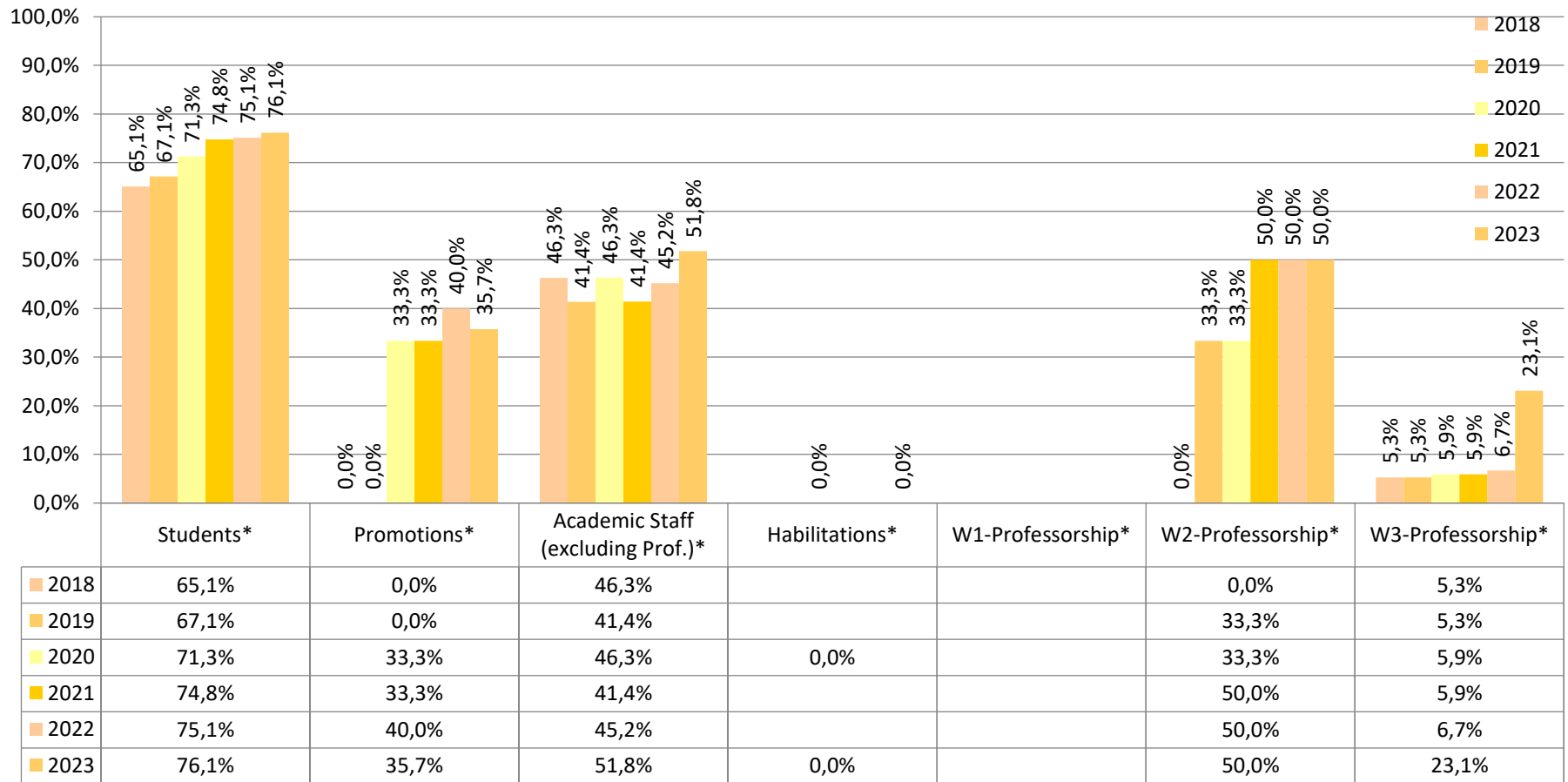


## UR Awards; Junior Research Group Leaders



## Faculty of Catholic Theology, Share of Women 2018 – 2023

[Source](#)



**Nota bene:** No value entered = neither women nor men present at the respective academic stage

\* by head counts

\*\* by FTEs

## Faculty of Law, Share of Women 2018 – 2023

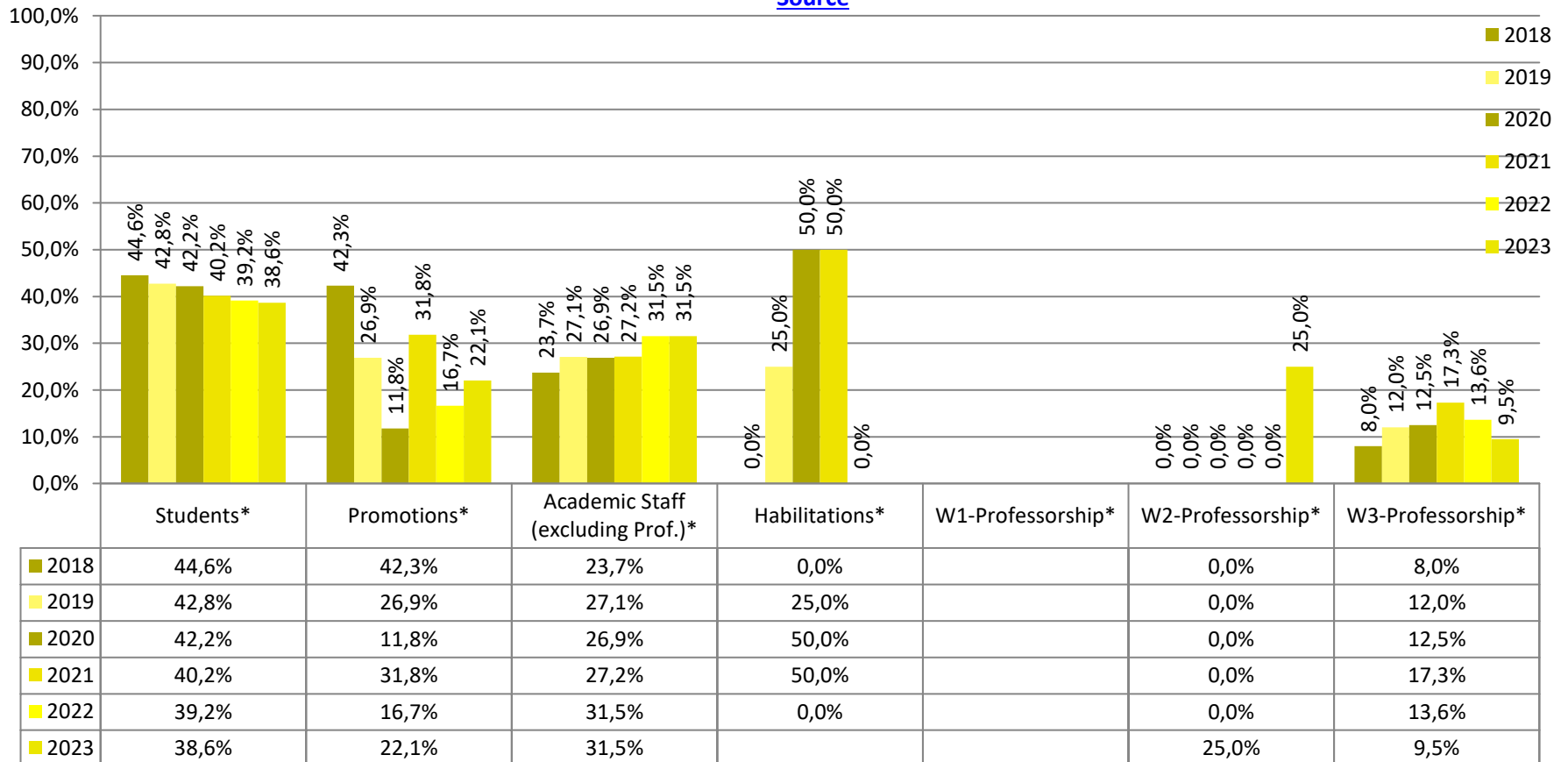


**Nota bene:** No value entered = neither women nor men present at the respective academic stage  
 \* by head counts  
 \*\* by FTEs



## Faculty of Business, Economics and Management Information Systems, Share of Women 2018 – 2023

[Source](#)



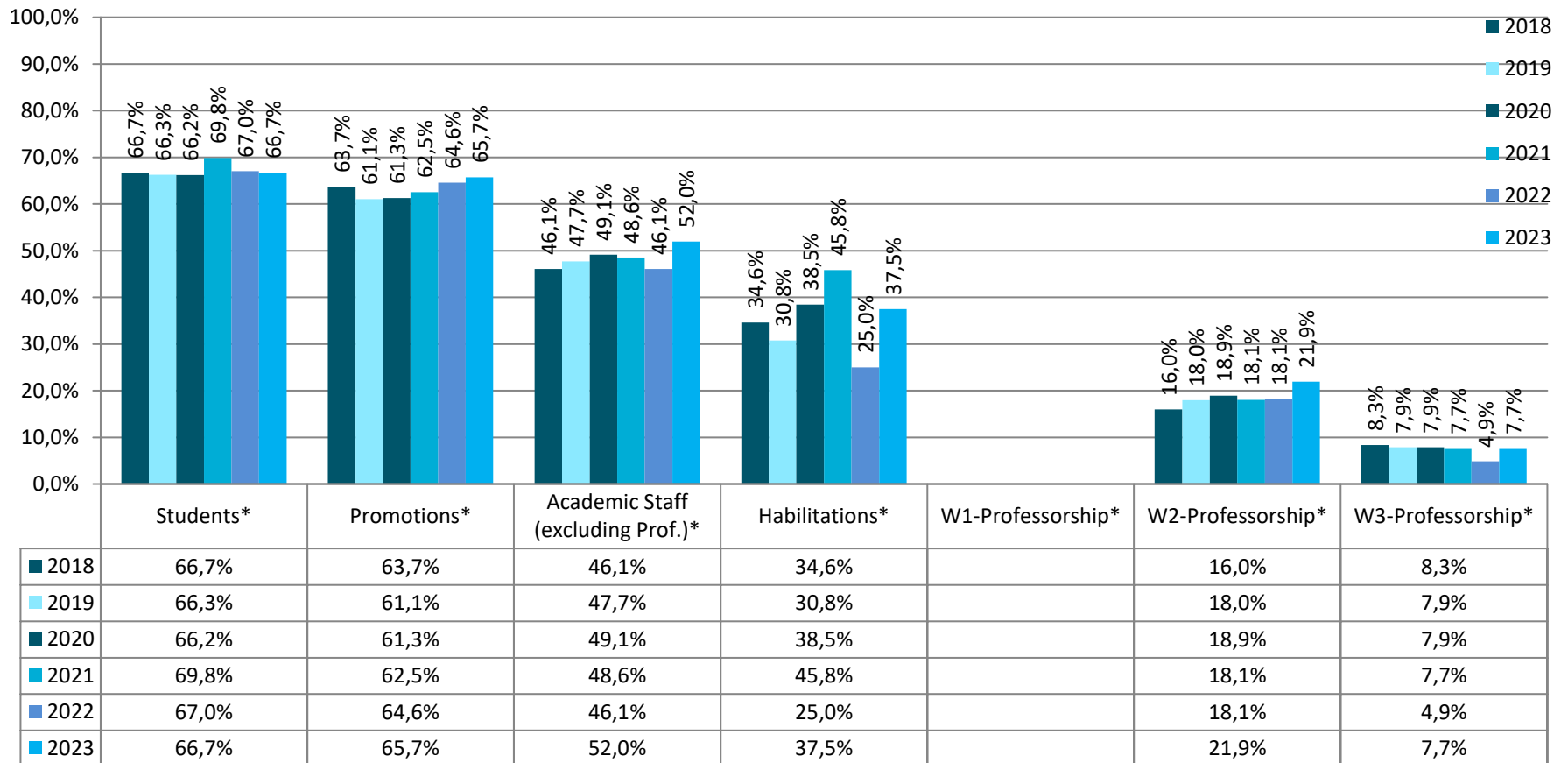
**Nota bene:** No value entered = neither women nor men present at the respective academic stage

\* by head counts

\*\* by FTEs

## Faculty of Medicine (with UKR), Share of Women 2018 – 2023

[Source](#)

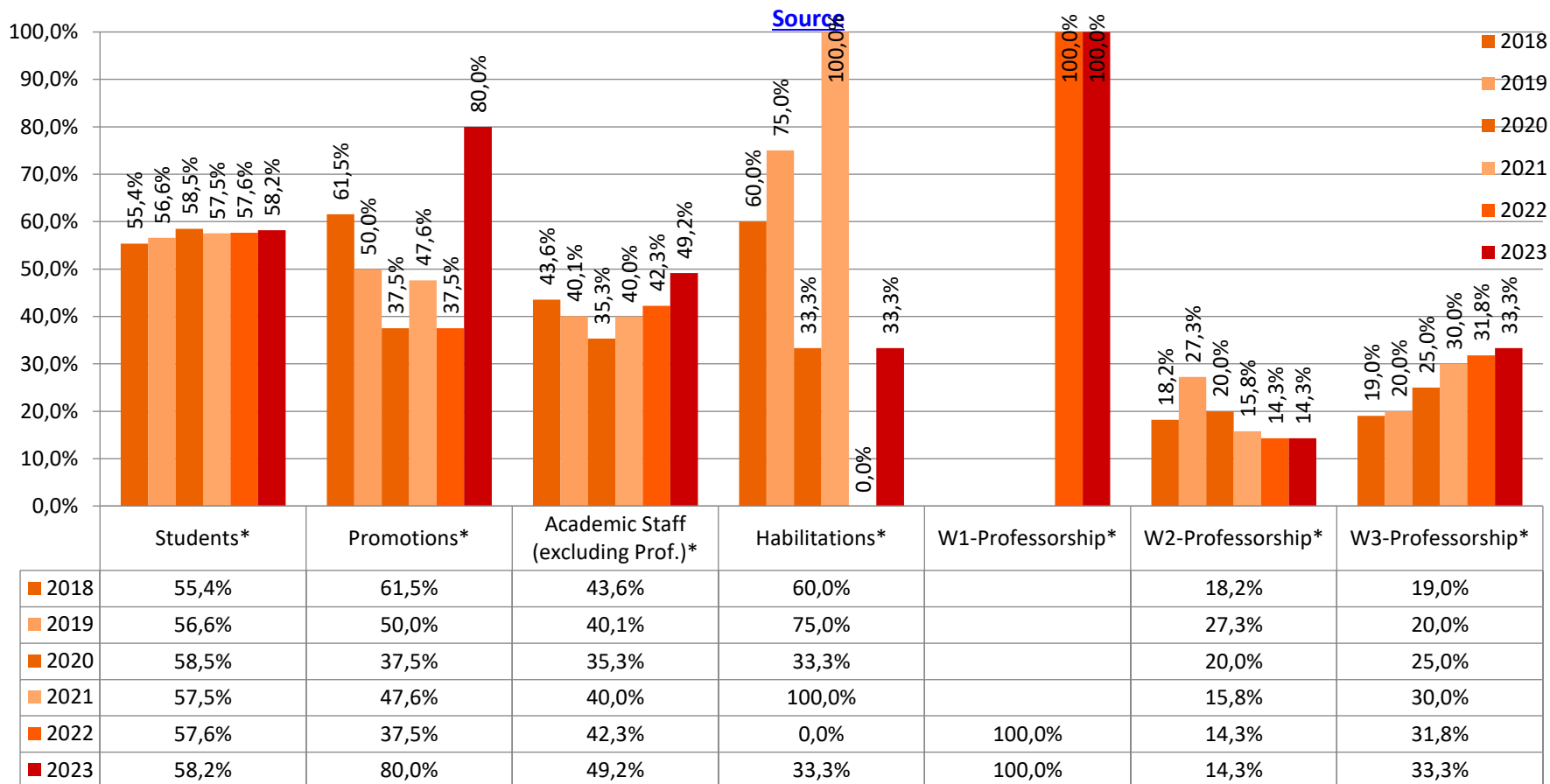


**Nota bene:** No value entered = neither women nor men present at the respective academic stage

\* by head counts

\*\* by FTEs

# Faculty of Philosophy, Art History, History and Humanities, Share of Women 2018 – 2023



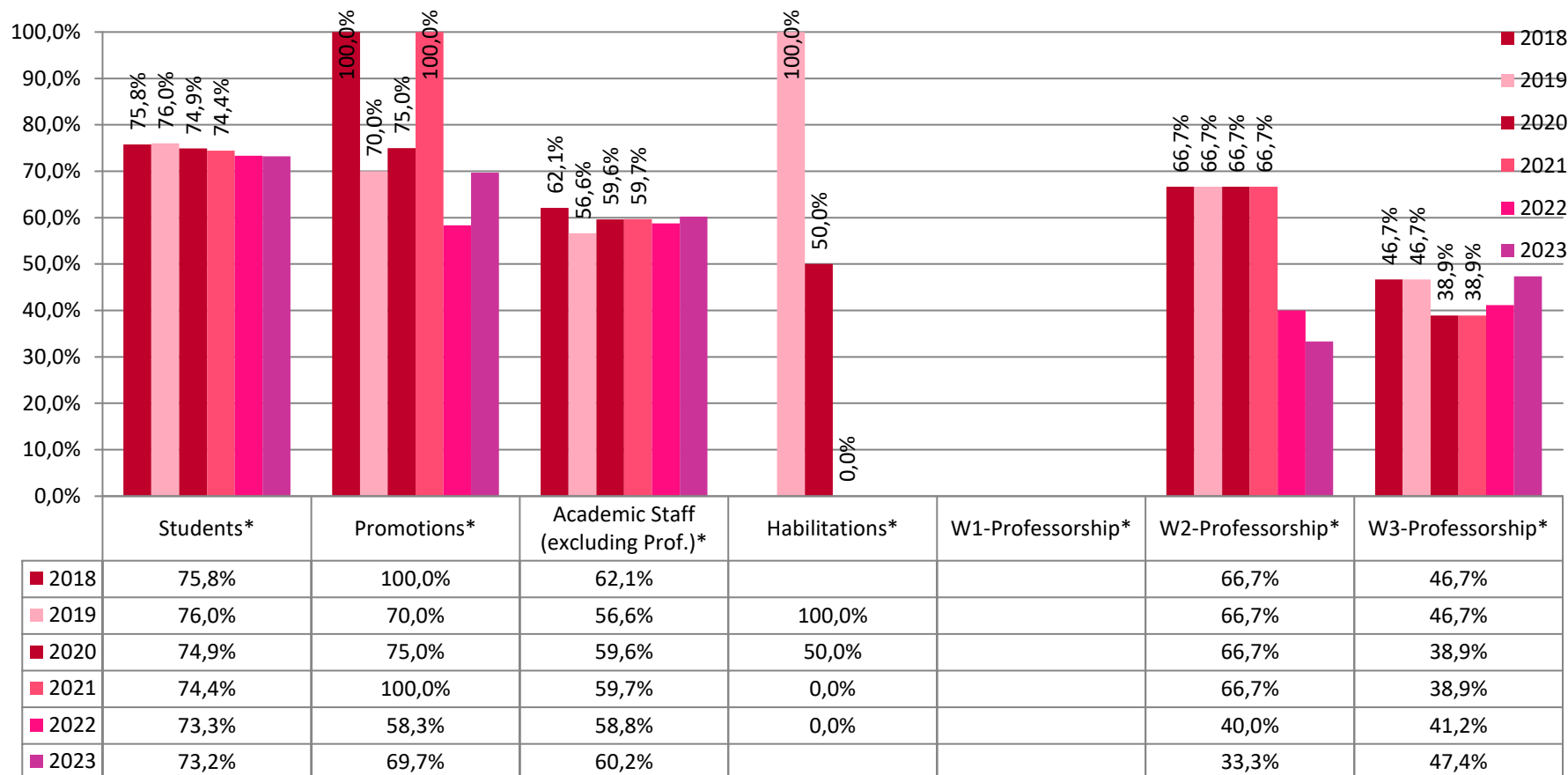
**Nota bene:** No value entered = neither women nor men present at the respective academic stage

\* by head counts

\*\* by FTEs

## Faculty of Human Sciences, Share of Women 2018 – 2023

[Source](#)



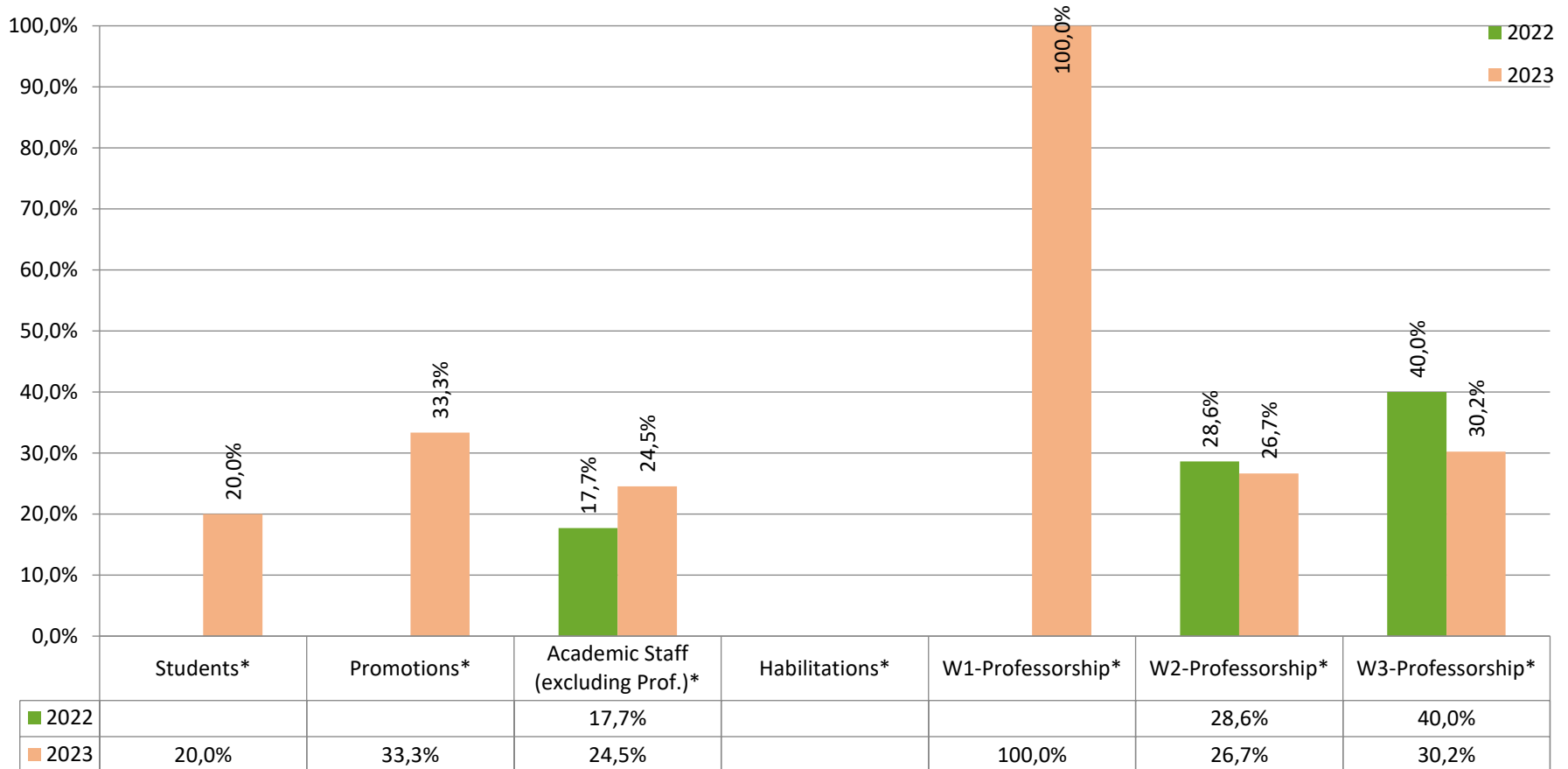
**Nota bene:** No value entered = neither women nor men present at the respective academic stage

\* by head counts

\*\* by FTEs

# Faculty of Informatics and Data Science, Share of Women 2018 – 2023

Source

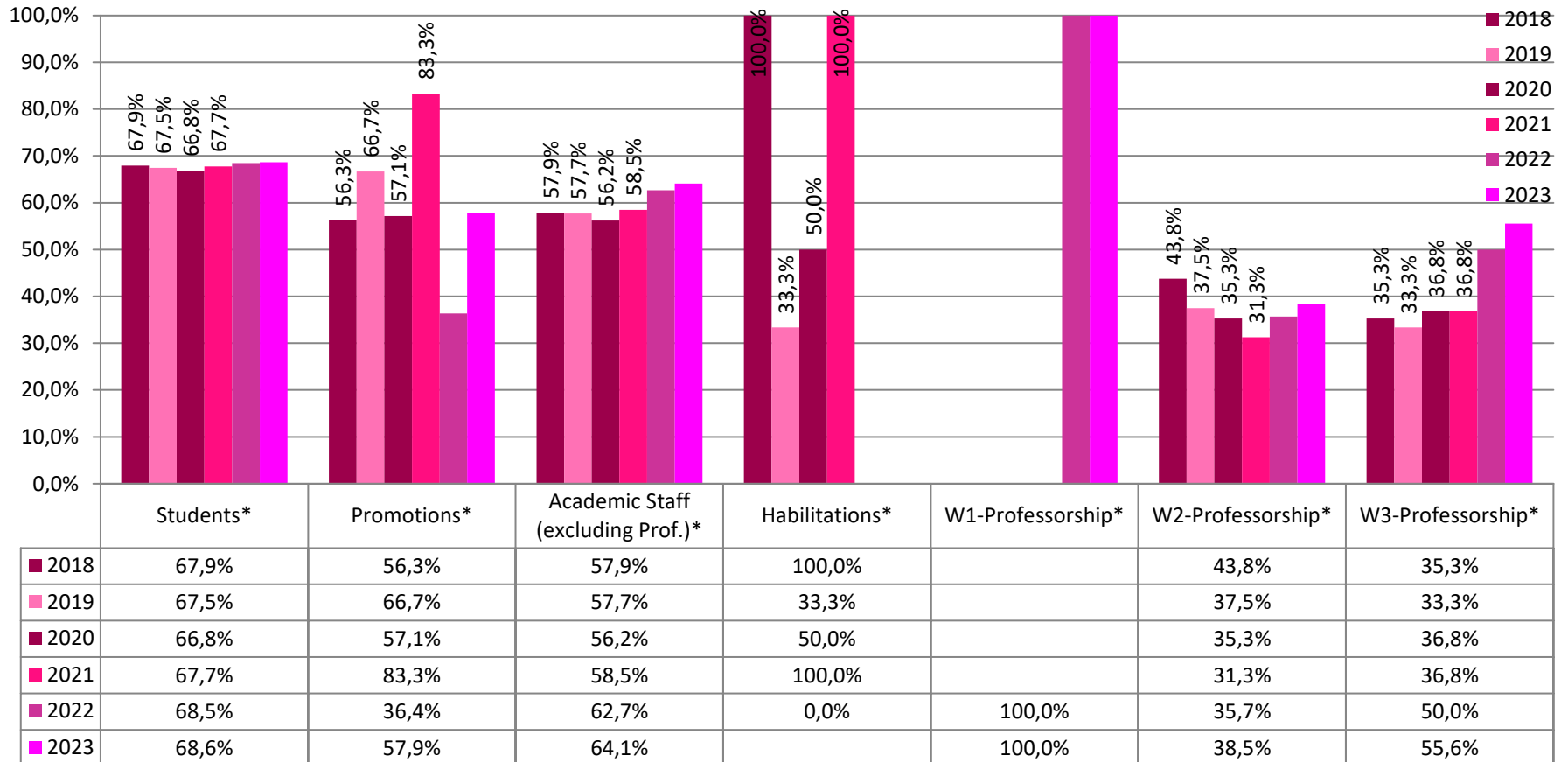


**Nota bene:** No value entered = neither women nor men present at the respective academic stage

\* by head counts

\*\* by FTEs

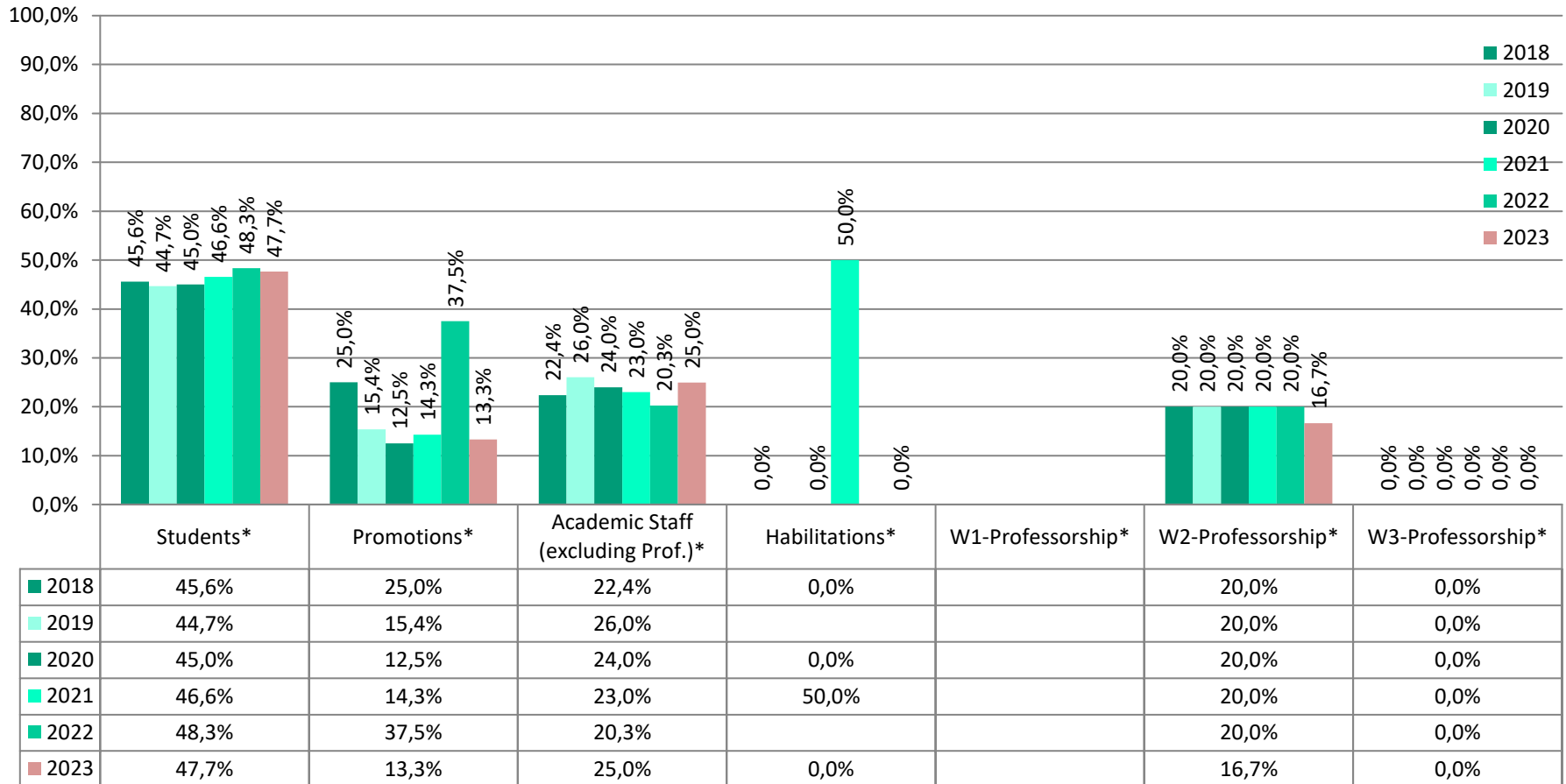
## Faculty of Languages, Literatures and Cultures, Share of Women 2018 – 2023 [Source](#)



**Nota bene:** No value entered = neither women nor men present at the respective academic stage  
\* by head counts  
\*\* by FTEs

## Faculty of Mathematics, Share of Women 2018 – 2023

[Source](#)



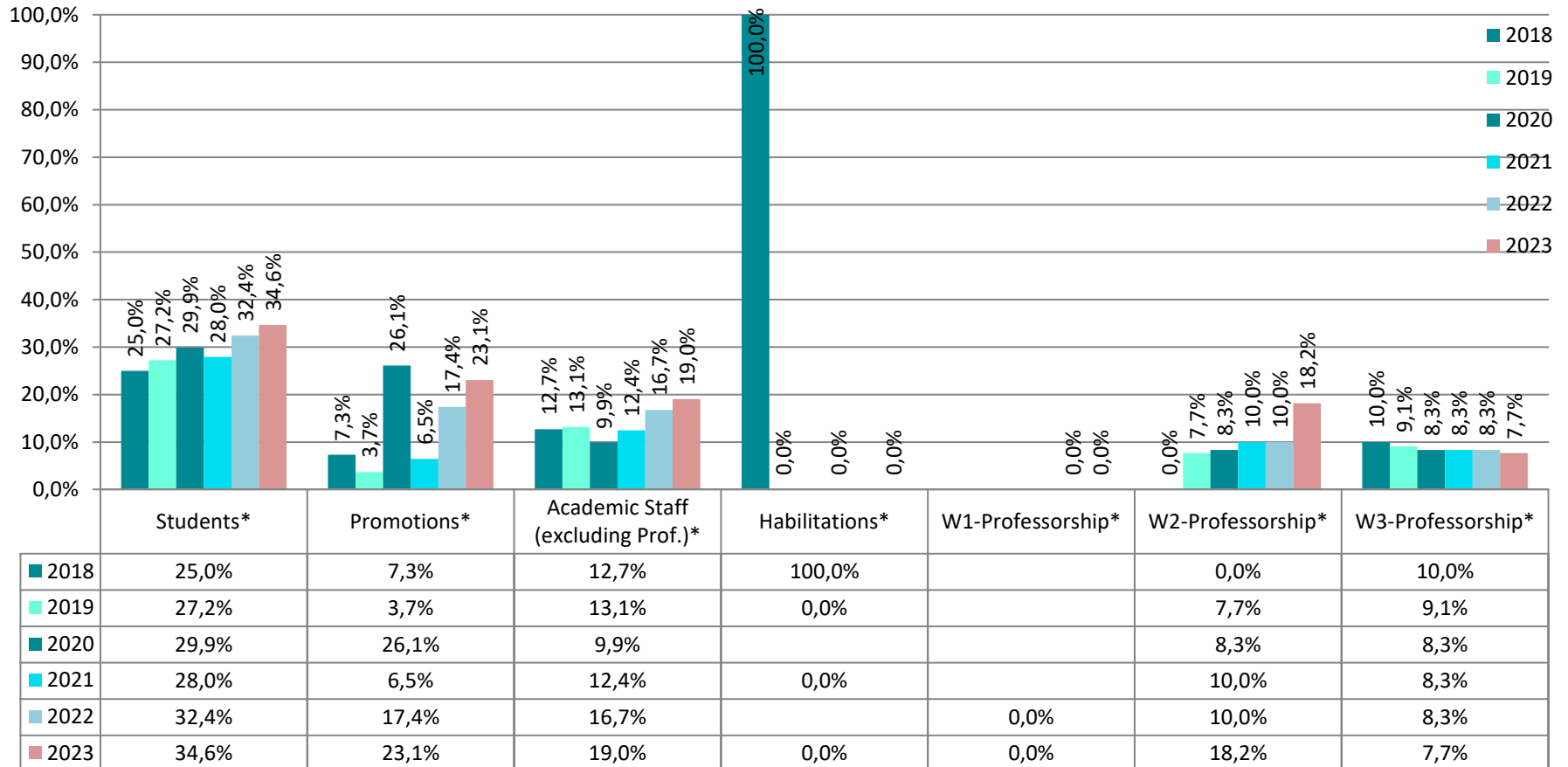
**Nota bene:** No value entered = neither women nor men present at the respective academic stage

\* by head counts

\*\* by FTEs

## Faculty of Physics, Share of Women 2018 – 2023

[Source](#)



**Nota bene:** No value entered = neither women nor men present at the respective academic stage

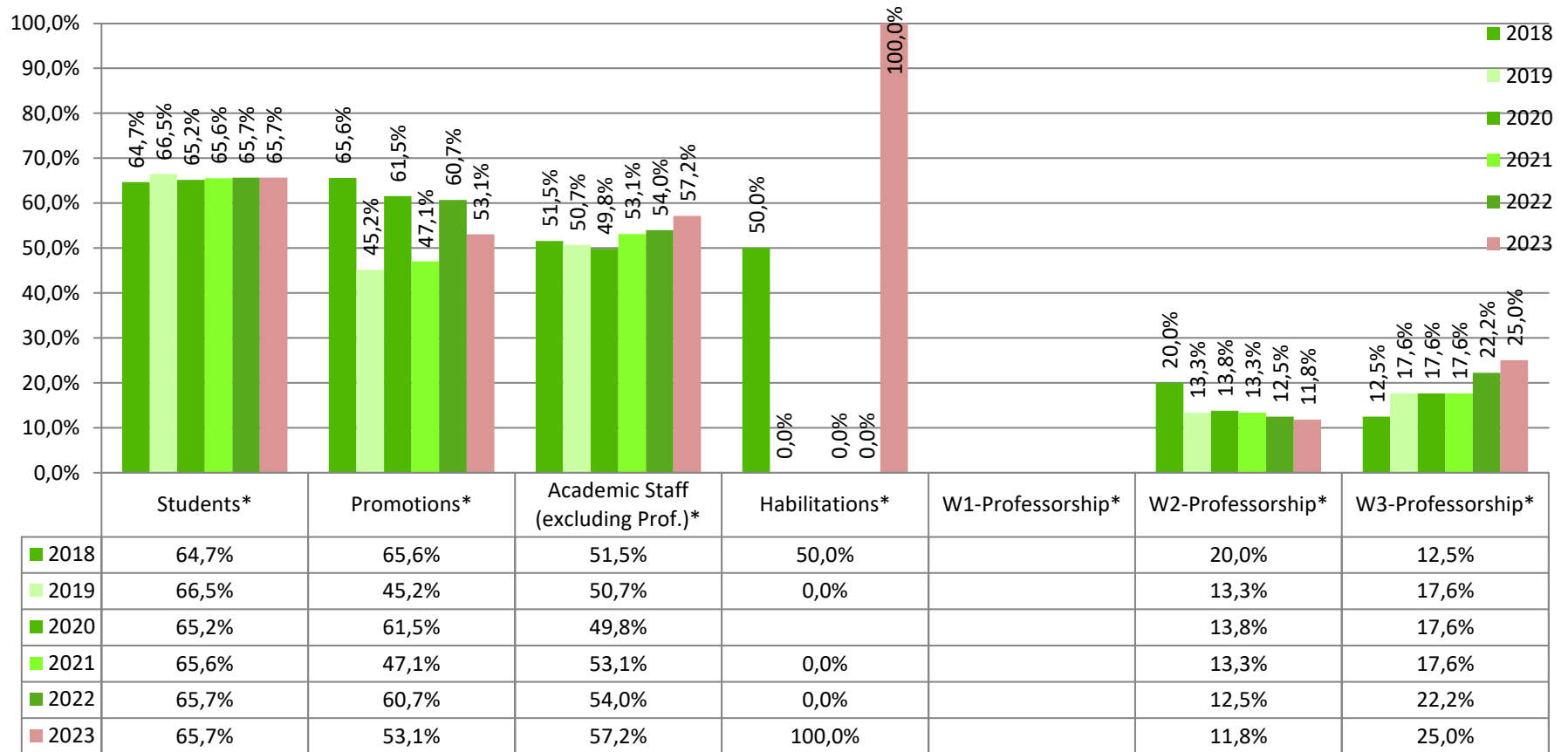
\* by head counts

\*\* by FTEs



## Faculty of Bio./Pre-Clinical Medicine, Share of Women 2018 – 2023

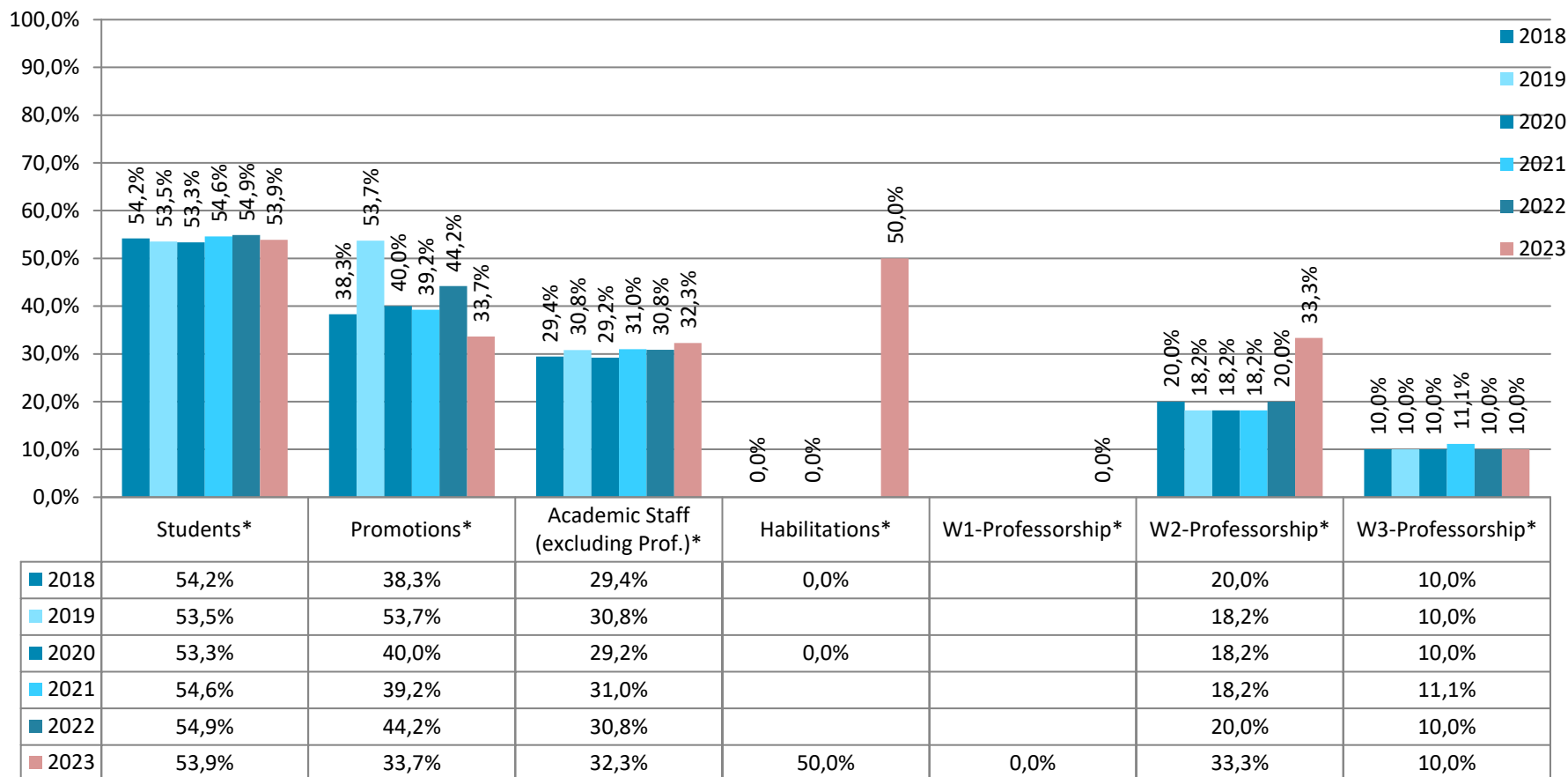
[Source](#)



**Nota bene:** No value entered = neither women nor men present at the respective academic stage  
 \* by head counts  
 \*\* by FTEs

# Faculty of Chemistry and Pharmacy, Share of Women 2018 – 2023

[Source](#)



**Nota bene:** No value entered = neither women nor men present at the respective academic stage  
 \* by head counts  
 \*\* by FTEs

## Note on Intersectionality and Abbreviations

### Note on Intersectionality

- Statistical data for the years up to 2023 only available as binary gender data (women/men).
- No data is available for further differentiation into intersectional categories (e.g. origin, philosophy of life/religion, state of health, social status, living situation, age, sexual identity).

### Abbreviations

FTEs = full-time equivalents

m = male

f = female

LLC = Faculty of Languages, Literatures and Cultures

BEMIS = Faculty of Business, Economics and Management Information Systems

PAHH = Faculty of Philosophy, Art History, History and Humanities

## Appendix 1: Figures 2020-2022

Studien-jahr 2020 bzw. Stichtag 01.12.20	Studierende			Promotionen (revidierte Daten vom 22.12.21)			Wiss. Personal (ohne Prof.)			Habilitationen			W2/C3-Professuren (VZÄ) 01.12.2020			W3/C4-Professuren (VZÄ) 01.12.2020			W2/C3 und W3/C4 und W1 (VZÄ) 01.12.2020			W1-W3/C3-C2 inkl. Vertretungsprofessuren und P (VZÄ) 01.12.2020			
	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w	
Theologie	117,0	290,0	71,3%	2	1	33,3%	13,32	11,50	46,3%	1	0	0,0%	2	1	33,3%	8	0,5	5,9%	10	1,5	13,0%	10,0	1,5	13,0%	
Recht	843,0	1.297,5	60,6%	19	6	24,0%	20,16	11,92	37,2%	1	0	0,0%	0	0	0,0%	16	2	11,1%	16	2	11,1%	16,0	2,0	11,1%	
Wirtschaft	1.430,5	1.044,5	42,2%	15	2	11,8%	64,4	23,70	26,9%	2	2	50,0%	3	0	0,0%	21	3	12,5%	24	4	12,7%	24,0	3,5	12,7%	
Medizin (UR+)	565,5	1.107,5	66,2%	105	166	61,3%	452,72	437,26	49,1%	8	5	38,5%	43,3	10,1	18,9%	35	3	7,9%	78,3	13,1	14,3%	78,3	13,85	15,0%	
PKGG	851,0	1.200,0	58,5%	10	6	37,5%	49,15	26,87	35,3%	2	1	33,3%	8	2	15,8%	15	5	25,0%	23	7	22,0%	25,0	9,0	26,5%	
HuWi	510,0	1.522,5	74,9%	2	6	75,0%	50,75	74,88	59,6%	1	1	50,0%	1	2	66,7%	11	7	38,9%	12	9	42,9%	13,0	10,0	43,5%	
SLK	1.537,5	3.094,0	66,8%	6	8	57,1%	60,22	77,38	56,2%	1	1	50,0%	11	6	35,3%	12	7	36,8%	23	13	36,1%	25,0	16,0	39,0%	
Mathematik	481,5	394,5	45,0%	7	1	12,5%	52,25	16,50	24,0%	1	0	0,0%	4	1	20,0%	11	0	0,0%	15	1	6,3%	15,0	1,0	6,3%	
Physik	569,0	242,5	29,9%	17	6	26,1%	118,46	13,05	9,9%	0	0	0,0%	11	1	8,3%	11	1	8,3%	22	2	8,3%	22,0	2,0	8,3%	
Bio/VKI	691,5	1.294,0	65,2%	15	24	61,5%	88,61	88,06	49,8%	0	0	0,0%	12,5	2	13,8%	14	3	17,6%	26,5	5	15,9%	26,5	5,0	15,9%	
Ch/Pharm	630,5	721,0	53,3%	36	24	40,0%	96,91	40,02	29,2%	1	0	0,0%	9	2	18,2%	9	1	10,0%	18	3	14,3%	19,0	3,0	13,6%	
<b>8.227,0</b>	<b>12.208,0</b>	<b>59,7%</b>	<b>234</b>	<b>250</b>	<b>51,7%</b>	<b>1066,95</b>	<b>821,14</b>	<b>43,5%</b>	<b>18</b>	<b>10</b>	<b>35,7%</b>	<b>104,8</b>	<b>26,6</b>	<b>20,2%</b>	<b>163</b>	<b>32,5</b>	<b>16,6%</b>	<b>267,8</b>	<b>59,6</b>	<b>18,2%</b>	<b>273,8</b>	<b>66,9</b>	<b>19,6%</b>		
Studien-jahr 2021 bzw. Stichtag 01.12.2021	Studierende			Promotionen			Wiss. Personal (ohne Prof.)			Habilitationen			W2/C3-Professuren (VZÄ) 01.12.2021			W3/C4-Professuren (VZÄ) 01.12.2021			W2/C3 und W3/C4 und W1 (VZÄ) 01.12.2021			W1-W3/C3-C2 inkl. Vertretungsprofessuren und P (VZÄ) 01.12.2021			
	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w	
Theologie	112,0	332,0	74,8%	2	1	33,3%	14,42	10,20	41,4%	0	0	0,0%	1,0	1,0	50,0%	8,0	0,5	5,9%	9,0	1,5	14,3%	11,0	3,0	21,4%	
Recht	798,5	1.313,0	62,2%	14	6	30,0%	19,5	13,58	41,1%	0	1	100,0%	0,0	0,0	-	16,0	2,0	11,1%	17,0	2,0	10,5%	18,0	2,0	10,0%	
Wirtschaft	1.490,5	1.000,0	40,2%	15	7	31,8%	64,5	24,05	27,2%	1	1	50,0%	3,0	0,0	0,0%	22,0	4,6	17,3%	25,0	5,1	16,9%	26,0	5,1	16,4%	
Medizin (UR+)	577,5	1.137,5	66,3%	97	162	62,5%	469,66	443,35	48,6%	13	11	45,8%	41,3	9,1	18,1%	36,0	3,0	7,7%	77,3	12,1	13,5%	78,3	13,1	14,3%	
PKGG	838,5	1.135,5	57,5%	11	10	47,6%	51,15	34,09	40,0%	0	1	100,0%	8,0	1,5	15,8%	14,0	6,0	30,0%	22,0	8,5	27,9%	24,0	9,5	28,4%	
HuWi	493,0	1.433,5	74,4%	0	6	100,0%	56,73	83,90	59,7%	1	0	0,0%	1,0	2,0	66,7%	11,0	7,0	38,9%	12,0	9,0	42,9%	12,0	10,0	45,5%	
SLK	1.535,5	3.223,0	67,7%	1	5	83,3%	56,45	79,55	58,5%	0	1	100,0%	11,0	5,0	31,3%	12,0	7,0	36,8%	23,0	12,0	34,3%	26,0	15,0	36,6%	
Mathematik	505,0	440,0	46,6%	6	1	14,3%	46,75	13,98	23,0%	1	1	50,0%	4,0	1,0	20,0%	11,0	0,0	0,0%	15,0	1,0	6,3%	16,0	1,0	5,9%	
Physik	555,5	215,5	28,0%	29	2	6,5%	114,33	16,25	12,4%	4	0	0,0%	9,0	1,0	10,0%	11,0	1,0	8,3%	20,0	2,0	9,1%	20,0	2,0	9,1%	
Bio/VKI	712,5	1.357,0	65,6%	18	16	47,1%	77,02	87,31	53,1%	2	0	0,0%	13,0	2,0	13,3%	14,0	3,0	17,6%	27,0	5,0	15,6%	27,0	5,0	15,6%	
Ch/Pharm	610,0	733,5	54,6%	31	20	39,2%	104,08	46,73	31,0%	0	0	-	9,0	2,0	18,2%	8,0	1,0	11,1%	17,0	3,0	15,0%	19,0	3,0	13,6%	
<b>8.228,5</b>	<b>12.320,0</b>	<b>60,0%</b>	<b>224</b>	<b>236</b>	<b>51,3%</b>	<b>1074,59</b>	<b>852,99</b>	<b>44,3%</b>	<b>22</b>	<b>16</b>	<b>42,1%</b>	<b>100,3</b>	<b>24,6</b>	<b>19,7%</b>	<b>163,0</b>	<b>35,1</b>	<b>17,7%</b>	<b>264,3</b>	<b>61,2</b>	<b>18,8%</b>	<b>277,3</b>	<b>68,7</b>	<b>19,9%</b>		
Studien-jahr 2022 bzw. Stichtag 01.12.22	Studierende			Promotionen			Wiss. Personal (ohne Prof.)			Habilitationen			W2/C3-Professuren (VZÄ) 01.12.22			W3/C4-Professuren (VZÄ) 01.12.22			W2/C3 und W3/C4 und W1 (VZÄ) 01.12.22			W1-W3/C3-C3 inkl. Vertretungsprofessuren n (VZÄ) 01.12.22			
	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w	Anzahl m	Anzahl w	% w	
Theologie	109,0	328,5	75,1%	3	2	40,0%	13,17	10,85	45,2%	0	0	0,0%	1	1	50,0%	7	0,5	6,7%	8,00	1,50	15,8%	12,0	1,5	11,1%	
Recht	739,0	1.292,5	63,6%	12	13	52,0%	20,89	13,94	40,0%	0	0	0,0%	0	0	0,0%	15	3	16,7%	16,00	4,00	20,0%	16,0	4,0	20,0%	
Wirtschaft	1.478,0	951,0	39,2%	20	4	16,7%	47	21,65	31,5%	2	0	0,0%	3	0	0,0%	19	3	13,6%	22,00	3,00	12,0%	23,0	3,0	11,5%	
Medizin (UR+)	571,5	1.161,0	67,0%	95	173	64,6%	508,07	434,16	46,1%	24	8	25,0%	41,1	9,1	18,1%	35	1,8	4,9%	76,10	10,90	12,5%	77,1	11,90	13,4%	
PKGG	856,5	1.165,5	57,6%	5	3	37,5%	49,47	36,21	42,3%	2	0	0,0%	9	1,5	14,3%	15	7	31,8%	24,00	9,50	28,4%	25,0	12,0	32,4%	
HuWi	502,5	1.382,0	73,3%	5	7	58,3%	61,5	87,63	58,8%	0	1	100,0%	3	2	40,0%	10	7	41,2%	13,00	9,00	40,9%	13,0	10,0	43,5%	
SLK	1.482,5	3.217,5	68,5%	7	4	36,4%	42,68	71,63	62,7%	2	0	0,0%	9	5	35,7%	9	9	50,0%	18,00	15,00	45,5%	21,0	16,0	43,2%	
Mathematik	487,5	456,0	48,3%	5	3	37,5%	4	52	13,23	20,3%	0	0	0,0%	4	1	20,0%	11	0	0,0%	15,00	1,00	6,3%	15,0	1,0	6,3%
Physik	505,0	242,0	32,4%	19	4	17,4%	105,23	21,17	16,7%	0	0	0,0%	9	1	10,0%	11	1	8,3%	21,00	2,00	8,7%	21,0	2,0	8,7%	
Bio/VKI	750,0	1.435,5	65,7%	11	17	60,7%	76,63	89,91	54,0%	1	0	0,0%	14	2	12,5%	14	4	22,2%	28,00	6,00	17,6%	28,0	6,0	17,6%	
Ch/Pharm	599,0	728,0	54,9%	24	19	44,2%	107,31	47,86	30,8%	0	0	0,0%	8	2	20,0%	9	1	10,0%	17,00	3,00	15,0%	17,0	5,0	22,7%	
FIDS							9,64	44,75	82,3%	0	0	0,0%	2,5	1	28,6%	9	5	35,7%	11,50	6,50	36,1%	11,5	6,5	36,1%	
<b>8.227,0</b>	<b>12.208,0</b>	<b>59,7%</b>	<b>206</b>	<b>249</b>	<b>54,7%</b>	<b>1093,59</b>	<b>892,99</b>	<b>0,44951122</b>	<b>31</b>	<b>9</b>	<b>0,225</b>	<b>103,6</b>	<b>25,6</b>	<b>0,19814241</b>	<b>164</b>	<b>42,3</b>	<b>0,2050412</b>	<b>269,6</b>	<b>71,4</b>	<b>0,2093842</b>	<b>279,6</b>	<b>78,9</b>	<b>0,220084</b>		

\* ohne Mitarbeiter an wissenschaftlichen Zentren und zentralen Einrichtungen

# Appendix 2: Figures 2023

## Studierende, Promovierende, Habilitationen und Mitarbeitende

Studienjahr 2023 bzw. Stichtag 1.12.2023	Studierende WS22/23				Studierende SS23				Promotionen* WS22/23				Promotionen* SS23				Wiss. Personal (ohne Prof.) - gesamt				Wiss. Personal (ohne Prof.) - befristet				Wiss. Personal (ohne Prof.) - unbefristet				Habilitationen			
	Anzahl m	Anzahl w	% m	% w	Anzahl m	Anzahl w	% m	% w	Anzahl m	Anzahl w	% m	% w	Anzahl m	Anzahl w	% m	% w	Anzahl m	Anzahl w	% m	% w	Anzahl m	Anzahl w	% m	% w	Anzahl m	Anzahl w	% m	% w	Anzahl m	Anzahl w	% m	% w
Theologie	109	358	23,34%	76,66%	109	338	24,38%	75,62%	4	2	66,67%	33,33%	5	3	62,50%	37,50%	13,04	14	48,22%	51,78%	10,74	14	41,76%	58,24%	3	0	100,00%	0,00%	1	0	100,00%	0,00%
Recht	758	1313	36,50%	63,40%	702	1188	37,14%	62,86%	19	20	48,72%	51,28%	17	23	42,50%	57,50%	22,49	16,57	57,58%	42,42%	20,74	16,57	55,59%	44,41%	1,75	0	100,00%	0,00%	0	0	-	-
Wirtschaft	1558	1003	60,84%	39,16%	1387	852	61,95%	38,05%	23	8	74,19%	25,81%	30	7	81,08%	18,92%	45,5	20,85	68,47%	31,53%	40,5	20,95	65,91%	34,09%	5	0	100,00%	0,00%	0	0	-	-
Medizin (UR+UKR)	589	1166	33,56%	66,44%	558	1136	32,94%	67,06%	44	86	33,85%	66,15%	40	75	34,78%	65,22%	450,42	487,05	48,05%	51,95%	287,02	368,72	43,77%	56,23%	163,4	118,33	58,00%	42,00%	15	9	62,50%	37,50%
PKGG	872	1211	41,86%	58,14%	862	1200	41,80%	58,20%	3	14	17,65%	82,35%	5	18	21,74%	78,26%	41,3	39,96	50,82%	49,18%	50,58	18,08	73,67%	26,33%	5	0	100,00%	0,00%	2	1	66,67%	33,33%
HuWi	505	1394	26,59%	73,41%	481	1302	26,98%	73,02%	5	10	33,33%	66,67%	5	13	27,78%	72,22%	58,01	87,89	39,76%	60,24%	28,12	33,46	45,66%	54,34%	13,18	6,5	66,97%	33,03%	0	0	-	-
Informatik und DS	2	0	100,00%	0,00%	2	1	66,67%	33,33%	0	2	0,00%	100,00%	2	1	66,67%	33,33%	55,58	18,08	75,45%	24,55%	42,76	65,02	39,67%	60,33%	15,25	22,87	40,01%	59,99%	0	0	-	-
SLK	1534	3350	31,41%	68,59%	1465	3210	31,34%	68,66%	12	18	40,00%	60,00%	12	15	44,44%	55,56%	43,4	77,58	35,87%	64,13%	20,15	47,23	29,91%	70,09%	23,25	30,35	43,38%	56,62%	0	0	-	-
Mathematik	503	465	51,96%	48,04%	481	431	52,74%	47,26%	11	2	84,62%	15,38%	15	2	88,24%	11,76%	46,5	15,48	75,02%	24,98%	43,5	12,48	77,71%	22,29%	3	3	50,00%	50,00%	1	0	100,00%	0,00%
Physik	504	259	66,05%	33,94%	498	272	64,68%	35,32%	34	9	79,07%	20,93%	36	12	75,00%	25,00%	104,17	24,5	80,96%	19,04%	87,67	22,5	79,58%	20,42%	16,5	2	89,19%	10,81%	1	0	100,00%	0,00%
Bio/UKI	765	1461	34,37%	65,63%	688	1316	34,33%	65,67%	17	21	44,74%	55,26%	6	5	54,55%	45,45%	62,98	84,1	42,83%	57,18%	47,38	73,5	39,20%	60,80%	15,6	10,6	59,54%	40,46%	0	1	0,00%	100,00%
CH/Pharm	601	701	46,16%	53,84%	548	641	46,09%	53,91%	64	36	64,00%	36,00%	72	33	68,57%	31,43%	105,78	50,38	67,74%	32,26%	85,98	44,83	65,73%	34,27%	19,8	5,5	78,11%	21,89%	2	2	50,00%	50,00%
Wiss. Zentren und Zentrale Einrichtungen gesamt	8.300	12.681	39,56%	60,44%	7781	11887	39,56%	60,44%	243	226	51,81%	48,19%	245	207	54,20%	45,80%	1065,92	970,54	52,34%	47,66%	770,69	744,56	50,86%	49,14%	295,23	225,98	56,64%	43,36%	22	13	62,86%	37,14%

\*Promotionen und Promotions (strukturiert) in der Promotionsstatistik ausgewählt

## Professuren in VZÄ

Studienjahr 2023 bzw. Stichtag 1.12.2023	W2/C3-Professuren (VZÄ) zum 01.12.2023				W3/C4-Professuren (VZÄ) zum 01.12.2023				W2/C3 und W3/C4 und W1 (VZÄ) zum 01.12.2023				W1-W3/C3-C3 inkl. Vertretungsprofessuren (VZÄ) zum 01.12.2023				W1-Professuren (VZÄ) zum 01.12.2023															
	Anzahl m	Anzahl w	% m	% w	Anzahl m	Anzahl w	% m	% w	Anzahl m	Anzahl w	% m	% w	Anzahl m	Anzahl w	% m	% w	Anzahl m	Anzahl w	% m	% w												
Theologie	1	1	50,00%	50,00%	5	1,5	76,92%	23,08%	6	2,5	70,59%	29,41%	7,75	4,25	64,58%	35,42%	0	0	-	-	0	0	-	-	0	0	-	-				
Recht	0	0	-	-	16	3	84,21%	15,79%	18	5	78,26%	21,74%	18,5	5	78,72%	21,28%	2	2	50,00%	50,00%	2	2	50,00%	50,00%	0	0	-	-	0	0	-	-
Wirtschaft	3	1	75,00%	25,00%	19	2	90,48%	9,52%	22	3	88,00%	12,00%	23,5	3	88,68%	11,32%	0	0	-	-	0	0	-	-	0	0	-	-	0	0	-	-
Medizin (UR+UKR)	43,1	12,1	78,08%	21,92%	36,3	9,2	80,31%	19,69%	79,1	15,1	83,97%	16,03%	79,1	15,1	83,97%	16,03%	0	0	-	-	0	0	-	-	0	0	-	-	0	0	-	-
PKGG	9	1,5	85,71%	14,29%	14	7	66,67%	33,33%	23	9,5	70,77%	29,23%	24	12	66,67%	33,33%	0	1	0,00%	100,00%	0	0	-	-	0	0	-	-	0	0	-	-
HuWi	2	1	66,67%	33,33%	10	9	52,63%	47,37%	12	10	54,55%	45,45%	13	12	52,00%	48,00%	0	0	-	-	0	0	-	-	0	0	-	-	0	0	-	-
Informatik und DS	2,75	1	73,33%	26,67%	12	5,2	69,77%	30,23%	14,75	6,7	68,76%	31,24%	14,75	7,45	66,44%	33,56%	0	0,5	0,00%	100,00%	0	0	-	-	0	0	-	-	0	0	-	-
SLK	8	5	61,54%	38,46%	8	10	44,44%	55,56%	16	16	50,00%	50,00%	18	18	50,00%	50,00%	0	1	0,00%	100,00%	0	0	-	-	0	0	-	-	0	0	-	-
Mathematik	5	1	83,33%	16,67%	12	0	100,00%	0,00%	17	1	94,44%	5,56%	17	1	94,44%	5,56%	0	0	-	-	0	0	-	-	0	0	-	-	0	0	-	-
Physik	9	2	81,82%	18,18%	12	1	92,31%	7,69%	22	3	88,00%	12,00%	22,5	4	84,91%	15,09%	1	0	100,00%	0,00%	1	0	100,00%	0,00%	0	0	-	-	0	0	-	-
Bio/UKI	15	2	88,24%	11,76%	12	4	75,00%	25,00%	27	6	81,82%	18,18%	27	6	81,82%	18,18%	0	0	-	-	0	0	-	-	0	0	-	-	0	0	-	-
CH/Pharm	8	4	66,67%	33,33%	9	1	90,00%	10,00%	18	5	78,26%	21,74%	18	6	75,00%	25,00%	1	0	100,00%	0,00%	0	0	-	-	0	0	-	-	0	0	-	-
Wiss. Zentren und Zentrale Einrichtungen gesamt	105,85	31,6	77,01%	22,99%	165	46,7	77,94%	22,06%	274,85	82,8	76,85%	23,15%	283,1	93,8	75,11%	24,89%	4	4,5	47,06%	52,94%	0	0	-	-	0	0	-	-	0	0	-	-

## Extra Berechnung der Medizin + UKR

Über die Mail von Herr Strauß und Frau Mühle	Professoren C4 / W3		Professoren C3 / W3		Professoren W1		Prof. (V) C4/W3		Prof. (V) C3 / W2	
	w	m	w	m	w	m	w	m	w	m
Medizin (nur Universität)	1	12	4	4	3	0	0	0	0	0
Medizin (nur UKR)	2	24	9	41	0	0	0	0	0	0

## Professuren in Köpfen (Achtung beim Einfügen! Reihenfolge!)

Studienjahr 2023 bzw. Stichtag 1.12.2023	Professoren C4 / W3				Professoren C3 / W2				Professoren W1				Prof. (V) C4/W3				Prof. (V) C3 / W2			
	w	m	w %	m %	w	m	w %	m %	w	m	w %	m %	w	m	w %	m %	w	m	w %	m %
Theologie	2	9	28,57%	71,43%	1	1	50,00%	50,00%	0	0	-	-	2	1	66,67%	33,33%	0	3	0	1
Recht	0	12	15,79%	84,21%	1	2	33,33%	66,67%	2	2	50,00%	50,00%	0	0	-	-	0	0	-	-
Wirtschaft	2	19	9,52%	90,48%	1	3	25,00%	75,00%	0	0	-	-	2	2	50,00%	50,00%	0	0	-	-
Medizin (UR+UKR)	3	36	7,69%	92,31%	13	44	22,81%	77,19%	0	0	-	-	0	0	-	-	0	0	-	-
PKGG	7	14	33,33%	66,67%	2	9	18,18%	81,82%	1	0	100,00%	0,00%	2	1	66,67%	33,33%	0	1	0	0
HuWi	9	10	47,37%	52,63%	1	2	33,33%	66,67%	0	0	-	-	1	1	50,00%	50,00%	0	1	0	0
Informatik und DS	6	12	33,33%	66,67%	1	3	25,00%	75,00%	1	0	100,00%	0,00%	1	0	100,00%	0,00%	0	0	-	-
SLK	10	8	55,56%	44,44%	5	8	38,46%	61,54%	1	0	100,00%	0,00%	2	1	66,67%	33,33%	0	1	0	1
Mathematik	0	12	0,00%	100,00%	1	5	16,67%	83,33%	0	0	-	-	0	0	-	-	0	0	-	-
Physik	1	12	7,69%	92,31%	2	9	18,18%	81,82%	0	1	0,00%	100,00%	0	1	0,00%	100,00%	0	1	0	0
Bio/UKI	4	12	25,00%	75,00%	2	15	11,76%	88,24%	0	0	-	-	0	0	-	-	0	0	-	-
CH/Pharm	1	9	10,00%	90,00%	4	8	33,33%	66,67%	0	1	0,00%	100,00%	1	0	100,00%	0,00%	0	0	-	-
gesamt	48	165	22,54%	77,46%	33	107	23,57%	76,43%	5	4	55,56%	44,44%	9	8	52,94%	47,06%	3	4	42,85%	57,14%

## Appendix 3: Data Sources

- **Figures students UR** | measured by academic year, i.e. average of winter semester plus summer semester; source: Department I/7, student statistics for the respective semesters, Appendix 2
- **Figures doctorates UR** | measured by academic year; source for 2023 (i.e. 1.10.2022-30.9.2023): As of 26.4.2024
- **Figures habilitations UR** | measured by academic year; source for 2023 (i.e. 1.10.2022-30.9.2023): Department I/7, as of 26.4.2024
- **Figures academic staff UR** | Sources for reporting date 1.12.2023: Department I/7, list of full-time equivalents (including employees on leave of absence and employees funded by third party grants, excluding student assistants, excluding WHK; including Medicine UR and areas belonging to the Faculty of Medicine; excluding scientific centers); list of academic staff (full-time equivalents), broken down by fixed-term and permanent employment.
- **Figures UR professorships** | Sources for reporting date 1.12.2023: Department I/7, list of full-time equivalents (professorships are counted here without substitute professorships, without adjunct professorships, but including those on leave of absence and employees financed by third party grants; including Medicine UR and departments that belong to the Faculty of Medicine) – The data report uses the figures for full-time equivalents; the head count figures are to be distinguished from these. If head counts are used, then source: Department I/7, list of professorships, head counts.
- **Figures federal comparison** | Source: The Federal Statistical Office of Germany, [www.destatis.de](http://www.destatis.de), accessed on 3.5.2024
- **Figures comparison Bavaria** | Source: The Bavarian State Office for Statistics, [www.statistik.bayern.de](http://www.statistik.bayern.de), accessed on 3.5.2024
- **Figures women in committees** | UR homepage, accessed on 3.5.2024
- **Figures previous years** | Cf. data reports and annual reports of the University Representative for the Equality of Women in Academia and the Arts from previous years
- **Figures awards** | Sources: Department IV/5, International Office, Department II/7, Department III/2 and Archive of the UR

## Appendix 4: Sources for Faculty Councils

<https://www.uni-regensburg.de/theologie/fakultaet/fakultaet/rat/index.html>

<https://www.uni-regensburg.de/rechtswissenschaft/fakultaet/fakultaet/fakultaetsrat/index.html>

<https://www.uni-regensburg.de/wirtschaftswissenschaften/fakultaet/fakultaet/dekanat/dekanat/>

<https://www.uni-regensburg.de/medizin/fakultaet/organisation-und-einrichtungen/fakultaet/fakultaetsrat/index.html>

<https://www.uni-regensburg.de/informatik-data-science/fakultaet/die-fakultaet/fakultaetsrat/index.html>

<https://www.uni-regensburg.de/philosophie-kunst-geschichte-gesellschaft/fakultaet/fakultaetsrat/index.html>

<https://www.uni-regensburg.de/humanwissenschaften/fakultaet/fakultaet/fakultaetsrat/index.html>

<https://www.uni-regensburg.de/sprache-literatur-kultur/fakultaet/fakultaetsrat/index.html>

<https://www.uni-regensburg.de/mathematics/faculty/about/addresses-and-administration/index.html>

<https://www.uni-regensburg.de/physik/fakultaet/service/zustaendigkeiten/index.html>

<https://www.uni-regensburg.de/biologie-vorklinische-medizin/fakultaet/fakultaet/fakultaetsrat/index.html>

<https://www.uni-regensburg.de/chemie-pharmazie/fakultaet/infrastruktur-organisation/index.html>