



Newsletter of the Equal Opportunities Coordination Office *UR.Equal Opportunities Nr. 5/2024*

Dear readers of our Newsletter,

Did you know? For the second time, the University of Regensburg has received the [Total E-Quality Award](#) (press release in German, [further information in English](#)) for its Equity, Diversity and Inclusion policy and practices. Before we say good-bye with best wishes for a hopefully rejuvenating summer, we'd like to share some information that might be of interest. Feel free to share with any interested third parties. Our next newsletter will prospectively be published in the second half of September. All future issues will be published in English. .

Calls for application

1. [Mentoring.UR](#) | **Mentoring program for Women Early Career Researchers in 2025, to be offered in English for the first time**
Call for applications now open
Further information: <https://go.uni-regensburg.de/mentoring-2025>
2. UR | **Scholarships for Women Early Career Researchers | Closing date for applications: 10-1-2024**
Scholarships for beginning or completing a doctorate, postdoc scholarships, *Habilitation* scholarships and post-*Habilitation* scholarships:
<https://go.ur.de/baychancenstipendium> (please get in touch with the [Equal Opportunities Coordination Office](#) for information in English)
3. UR | **Gleichstellungspreis 2024 (Equal Opportunities Award)** for achievements and progress in research and teaching at the UR in connection with the goal of actually implementing equal opportunities for women and men | Closing date for applications: 10-01-2024
Information an application requirement (in German):
<https://go.uni-regensburg.de/gleichstellungspreis-2024> (please get in touch with the [Equal Opportunities Coordination Office](#) for information in English)
4. Regensburg | **Regensburger Preis für Frauen in Wissenschaft und Kunst (Regensburg Award for Women in Academia and the Arts)** | Form "Expression of interest" available e.g. from the dean's offices
Closing date: 9-16-2024 | Please send the form via the dean's office to Prof. Dr. Astrid Ensslin (astrid.ensslin@ur.de) | [further Information \(in German\)](#)

Training opportunities within and outside UR

5. **Seminars at the Deutsche Hochschulverband (German University Association) |**
 Up to 75% subsidy possible for women early career researchers from the UR
 e.g. in presence or online until December in German or English on
 - [How to become a Professor in Germany](#)
 - [Maternity and parental leave, academic career - legal principles](#)
 - [Spin-offs](#)
 - [Conflict management](#)
 For information on the grant, please contact the [Equal Opportunities Coordination Office](#).

6. **Supplementary Studies Program “Gender Competence” | [Registration](#)** now open
 for winter semester 2024/2025 | [Online](#) information on 09-19-2024, 5 pm

Further events and information

7. **CyberMentor | STEM women wanted as mentors |** Registration open until
 09-25-2024, next round starts 10-21-2024 | [more...](#)

Press releases

Bayerisches Landesamt für Statistik (Bavarian State Office for Statistics) | The **proportion of female professors at Bavarian universities rose by 4.7%** in 2023 compared to the previous year. This means that just over a quarter of professorships in Bavaria are held by women. | [Press release from 07-29-2024](#) (in German)